

**CAMDENTON R-III SCHOOL DISTRICT
MINUTES OF BOARD OF EDUCATION MEETING**

**Regular Meeting – Administration Building
January 11, 2016 – 5:30 p.m.**

Present:					
Chris C. McElyea	President	Dr. Tim Hadfield	Superintendent	Darren Figgins	Student Advisor
		Dr. Ryan Neal	Asst. Supt.	Emily Zaretsky	Student Advisor
		Dr. Julie Dill	Asst. Supt.		
Jackie Schulte	Member				
Tom Williams	Member	Linda Leu	Secretary		
Courtney R. Hulett	Member				
Laura Davis	Member				
Absent:					
Nancy A. Masterson	Vice-President				
Selynn Barbour	Treasurer				

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in Regular Session in the Board Room of the Administration Office on Monday, January 11, 2016. The meeting was called to order by President McElyea at 5:30 p.m. The pledge of allegiance was recited.

II. APPROVAL OF AGENDA

Regular Meeting – January 11, 2016
Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the agenda of the Regular January 11, 2016, meeting as presented.
Hulett/Williams - all ayes.

III. CLASSIFIED EMPLOYEES OF THE MONTH

The Camdenton Classified Employee of the Month for December is Gary Cuendet. Gary is the Transportation Director and has been in this position since March 1992. January's Classified Employee of the Month is Karissa Steiner. Karissa is a paraprofessional in the Lifeskills room at the Middle School. She has been with the district since December 2013.
Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

IV. MIDDLE SCHOOL MEDIA CLASS PRESENTATION

The middle school media class "KLAK", representing the broadcasting area of career interest (ACI), presented several short videos about Veteran's Day, Homecoming Parade, and Career Fair.
Strategic Plan Goal Area – College & Career-Ready Curriculum

No motion necessary.

V. PUBLIC COMMENT

There was no public comment.
Strategic Plan Goal Area - Stakeholder Engagement

VI. CONSENT ITEMS

- A. Approve Minutes and Documentation of Regular Meeting – December 14, 2015
Strategic Plan Goal Area - Stakeholder Engagement
- B. Approve Excellence in Education Nominations

Donor	Recipient
Dogwood Elementary	Jennifer Hollingsworth

Hawthorn Elementary	Connie Selby
Oak Ridge Intermediate	Brianna Rodriguez
Middle School	Katie Dwiggins
High School	Abigail Lauritson
LCTC	Garry Briscoe
Osage Beach Elementary	Jamee Sweatt

- Strategic Plan Goal Area – College & Career-Ready Curriculum
- C. Enhancement Grant Approval for the High Schools of Business Curriculum
 Funds are available through DESE’s Enhancement Grant for the implementation of the HSOB curriculum and training as part of the HSOB program.
 Strategic Plan Goal Area – College & Career-Ready Curriculum
- D. FY17 Enhancement Grant Proposals
 Enhancement Grant information was presented.
 Strategic Plan Goal Area – Stakeholder Engagement
- E. Approve Nomination of Nancy Masterson as Vice President of the Mo. School Boards’ Association
 Mrs. Masterson is asking for Board support to be nominated as Vice President of MSBA if she consents to this nomination. This form is due February 4th.
 Strategic Plan Goal Area – Stakeholder Engagement
- F. Approval of New Course for 2016-2017
 Information regarding a proposed new High School course offering for the 2016-2017 school year was presented for approval.
 Strategic Plan Goal Area – College & Career-Ready Curriculum
- G. Approve Federal Programs Budget Amendments
 Recommended budget amendments for Title I, Federal Programs were presented.
 Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve consent items as presented.
 Schulte/Davis - all ayes.

VII. APPROVAL OF BILLS

Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve all bills and addenda as submitted, excluding bills to Phillips, McElyea, Carpenter & Welch, PC.
 Williams/Schulte – all ayes.

Motion: Move to approve the bill to Phillips, McElyea, Carpenter & Welch, PC.
 Williams/Hulett – all ayes; McElyea abstained, nepotism.

VIII. APPROVAL OF TREASURER’S REPORT

Strategic Plan Goal Area - Stakeholder Engagement

Motion: Move to approve the December 2015 Treasurer’s Report as submitted.
 Schulte/Davis - all ayes.

IX. NEW BUSINESS

A. FOOD SERVICES PRESENTATION

Dawn Matthews presented the annual Food Services report and balanced scorecard.
 Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

B. INQUIRY INTO ADDING SWIMMING AS AN EXTRA CURRICULAR ACTIVITY

Mr. Whitney presented information regarding the new conference sport of swimming. A student interest survey will be conducted, incorporating the help of the Student Advisors to the Board.
 Strategic Plan Goal Area – College & Career-Ready Curriculum

C. PRESENTATION OF A 2016-2017 DRAFT SCHOOL CALENDAR

The Board previewed a draft of the 2016-2017 school calendar, a corresponding calendar to the 2015-2016 calendar. This draft calendar has been shared with District Leadership team members, the salary and benefits subcommittee as well as community business leaders. Input was sought from these groups.

Strategic Plan Goal Area - Stakeholder Engagement

No motion necessary.

X. UNFINISHED BUSINESS

A. BOARD POLICY UPDATES

The Board held a first read in December of the following policies as updated by Missouri School Boards' Association.

Strategic Plan Goal Area – Stakeholder Engagement

POLICY CODE	POLICY TITLE
BBB	School Board Elections
BBBA	Board Member Qualifications
BBC	Board Member Resignation
BHA	Board Training and Development
BHB	Board Member Development Opportunities
BHD	Board Member Compensation and Expenses
DGA	Authorized Signatures
DLC	Expense Reimbursements
DLCA	Travel Expenses
JFH	Student Complaints and Grievances
KL	Public Concerns and Complaints

Motion: Move to adopt policies as presented.

Schulte/Davis - all ayes.

B. ANNUAL BOARD GOALS

A Board subcommittee was established regarding a staff survey. This agenda item provided an opportunity to update the entire Board. A revised draft survey was reviewed.

Strategic Plan Goal Area – Stakeholder Engagement

Motion: Move to approve the staff survey for 2016 with revisions.

Schulte/Davis – all ayes.

C. ELEMENTARY CONSTRUCTION UPDATE

Dr. Hadfield provided construction project updates

Strategic Plan Goal Area – Facility Effectiveness

No motion necessary.

XI. BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines. The following items were discussed:

- No scheduled January Special Board Meeting
- February Board Meeting tentative reports include: Personnel Needs and School Resource Officer Report
- AdvancEd Working Lunch and Interview – February 1, 11:30-1:15 at LCTC

- AdvancEd Exit Meeting – February 3, 3:30-4:00 p.m.
- MSBA Legislative Session – February 16, 2016
- Hurricane Deck Elementary Building Dedication – February 28, 1:00 p.m.
- Board Activity Calendar for January & February
Strategic Plan Goal Area – Stakeholder Engagement

No motion necessary.

XII. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), move that the Board go into Executive Session for the following purposes:

- 1) Leasing, purchase or sale of real estate by a public governmental body (610.021)(2).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area - Facility Effectiveness and College & Career-Ready Curriculum

Motion: Move to adjourn to Executive Session.

Schulte/Hulett - Roll call vote: Schulte – aye, McElyea – aye, Davis – aye, Williams – aye, and Hulett – aye.

XIII. ADJOURN MEETING

Motion: Move that the meeting adjourn.

Schulte/Williams - all ayes.

Meeting adjourned at 7:47 p.m.

Chris C. McElyea - President of the Board

Linda Leu – Secretary of the Board

Enhancement Grant Recommendation

CHS Business Department

Submitted by: Jackie Jenkins

December 17, 2015

High Schools of Business (HSOB) Curriculum & Training

CHS Business Department was granted DESE Enhancement Grant funds for the implementation of the HSOB curriculum and training as part of the HSOB program.

Training dollars will encompass training for CHS Business teachers through summer 2017.

This is funded through Enhancement Grant dollars awarded in the amount of \$10,500, and will be reimbursed at 50%.

Program Design

Print Email

High School of Business™ is designed much like a college business administration program. Students take approximately one course per semester, beginning with an introduction to business. The program continues with courses in various business functions concluding with the capstone course, *Business Strategies*, that requires implementation of the principles addressed throughout the *High School of Business™* program.



High School of Business™ is designed to be phased in over a four-year period.

- **Year one**—Site Steering Team plans and implements the program. Teachers complete training. No *High School of Business™* courses are offered in this initial year.
- **Years two-four**—Courses are rolled out as scheduled. Teachers complete training for each course they will teach.

The following chart shows the program design by high school year. See course descriptions below. Note: This is a sample plan of study. Click here to view sample schedules, including alternatives for schools that use block scheduling.

	1st Semester	2nd Semester
Grade 9	Leadership	Wealth Management
Grade 10	Principles of Business	Business Economics
Grade 11	Principles of Marketing	Principles of Finance
Grade 12	Principles of Management	Business Strategies

Required courses are in bold.

- Students incorporate *High School of Business™* into a college-preparatory style course of study, resulting in the delivery of a breadth of academic knowledge that is then used in rigorous business-focused projects.
- Participating schools agree to offer the program in its entirety (at least the six required courses: Principles of Business, Business Economics, Principles of Marketing, Principles of Finance, Principles of Management, and Business Strategies) over a period of four years to ensure that each student has opportunity to complete the program.
- Each of the five courses preceding the capstone course includes part of a program-long project. For example, students nearing the end of the Business Economics course learn how to use a decision matrix and business feasibility study to select a business idea from a list generated in the previous Principles of Business.
- In *Business Strategies*, senior-level student teams use the knowledge and skills gained in all of the previous courses to implement their own business.
- Each student has the opportunity to see business in action. Observing a senior-level business executive not only puts coursework into action, it is a visual career goal for students.

Career Technical Student Organizations

Think of it as a partnership. *High School of Business™* is the curriculum that pairs with the CTSC co-curricular program. *High School of Business™* teach confirm that many of the projects in each *High School of Business™* course naturally feed into CTSC competitive events. In addition, the skills that students work on *High School of Business™* projects (including teamwork, leadership, and delivering oral presentations) strengthen their use of these skills in CTSC

High School of Business™ Course Descriptions

Leadership

Leadership, a project-based leadership course, develops student understanding and skills in such areas as communication skills, emotional intelligence, and professional development. Students acquire an understanding and appreciation of the need for leadership skills. To encourage immediate implementation of leadership skills, Leadership utilizes an on-going service-learning project for course delivery and reinforcement. The course content is sequenced for students to identify, plan, implement, and evaluate a service-learning project based on the needs of their community/school. Throughout the course, students are presented problem-solving situations for which they must apply academic and critical-thinking skills. Formal reflection is an on-going component of the course.

Recommended: 9th grade
Credit: .5 (one semester)
Prerequisite: n/a

Wealth Management

This project-based financial literacy and investment course develops student understanding and skills in such areas as personal finance, types of investment, stock market, and stock valuation. Students acquire an understanding and appreciation of the need for personal financial management and investing. To encourage immediate implementation of financial literacy and investment skills, Wealth Management utilizes an on-going investment project for course delivery and reinforcement. The course content is sequenced for students to develop a diversified, balanced investment portfolio based both on their interest in product companies and on fundamental analysis. Throughout the course, students are presented problem-solving situations for which they must apply academic and critical-thinking skills.

Recommended: 9th grade
Credit: .5 (one semester)
Prerequisite: n/a

Principles of Business

Principles of Business, a project-based business course, develops student understanding and skills in such areas as business law, economics, financial and human resources management, information management, marketing, operations, and strategic management. Through the use of three projects, students gain an understanding and appreciation of the business world. They develop a business analysis report, conduct an environmental scan of the local business community, and investigate business activities. Current technology will be used to acquire information and to complete the projects. Throughout the course students are presented problem-solving situations for which they must apply academic and critical-thinking skills. Formal reflection is an on-going component of the course.

Recommended: 10th grade
Credit: .5 (one semester)
Prerequisite: n/a

Business Economics

In Business Economics, a project-based business course, students expand their understanding that businesses are influenced by external factors that are beyond their control. Consumer spending, government policies, economic conditions, legal issues, and global competition are addressed through practical applications to everyday societal and business life. Decision matrices are introduced, and the importance and costs of quality are stressed. Students draw knowledge and skills in such areas as economics, entrepreneurship, operations, and professional development. Throughout the course, students will be presented with current economic problems for which they are asked to determine solutions, often through the application of decision matrices.

Recommended: 10th grade
Credit: .5 (one semester)
Prerequisite: Principles of Business

Principles of Marketing

Principles of Marketing is a project-based business course that develops student understanding and skills in the functional areas of marketing: channel management, marketing information management, market planning, pricing, product/service management, promotion, and selling. Students acquire an understanding and appreciation of each of the marketing functions and their ethical and legal issues. Decision matrices are employed to aid in market plan development.

Recommended: 11th grade
Credit: .5 (one semester)
Prerequisite: Principles of Business and Business Economics

Principles of Finance

Principles of Finance furthers student understanding of two specific business activities—accounting and finance—that were introduced in an earlier *High School of Business™* course, Principles of Business. Through multiple projects, students make connections between accounting, with an emphasis on cash flow, an income statement, and balance sheet. Students acquire an understanding of financial statements, calculate financial ratios, and make business decisions based on their interpretation of those financial statements and ratios. In addition, students determine business-financing options, as well as develop an application for types of financial service providers and financial markets. Decision matrices are employed to aid in financial planning.

Recommended: 11th or 12th grade

Credit: .5 (one semester)

Prerequisite: Principles of Business and Business Economics

Principles of Management

Principles of Management is a project-based business course that expands student understanding of management. Students acquire an appreciation for management, such as project management, human resources management, knowledge management, quality management, and risk management. In addition, ethical and legal considerations affecting business activities are stressed, and students develop managerial and supervisory skills through interaction with grade-level *High School of Business™* students. Decision matrices are employed to aid in management planning.

Recommended: 11th or 12th grade

Credit: .5 (one semester)
Prerequisite: Principles of Business and Business Economics

Business Strategies

Business Strategies serves as the capstone course for the *High School of Business™* program. Students employ their decision matrices to finalize market, financial, and management plans developed previously, incorporating them into a business plan for a non-profit organization. The non-profit venture is sold during the course, requiring students to engage in risk assessment, strategic planning, and performance assessment.

Recommended: 12th grade

Credit: .5 (one semester)
Prerequisite: Principles of Business, Business Economics, Principles of Marketing, Principles of Finance, and Principles of Management

Twice

Published In: About High School of Business

More in this category: [Program History](#)



Statewide Officer

2016 Nomination Resolution

The Camdenton R-III Board of Education nominates

Nancy A. Masterson

a member of the Camdenton R-III Board of Education

for the office of:

President-Elect

Vice President

of the Missouri School Boards' Association. **The nominee, who has been contacted and has consented to this nomination, has at least 3 years of service on the BOE.**

President, Board of Education

Date

**Camdenton R-III
Request for Course Addition**

Course Number: Near Portfolio Art

Course Title: Preparation for Advanced Portfolio Art

District Department: Fine Art

Graduation Department: Fine Art

Request Effective Date: school year 16-17

(Complete any of the following that apply)

(Circle appropriate choice)

Abbreviated Title (20 character max)

Subject Type: Adv (there are pre-requisites)

 Prep for Adv Port Art

Subject Term Type: Sem

 .5 Credits per Semester

Weight: Reg

 11 Grade Level for Curriculum

Honors: No

 25 Preferred Class Size

Grade Level 11 To 12

 X Used for Grading

 X Used for Core GPA

 X Used for Core Scheduling

 X Used for HS Transcript

 X Used for Marking Attendance

State Reporting:

 State Code

 State Type Code

 State Program Code

 State Sequence Code

 State Testing Method

 Career-Ed Code

 State Delivery Method

 State Minutes Per Week

Detailed Course Description (type below):

Preparation for Advanced Portfolio Art (½ credit: semester class) [Prerequisite: Art 1, Drawing 1, and Painting 1 or Ceramics 1]

This course is designed for the student interested in pursuing IB Visual Arts, AP 2D Portfolio Art, or AP 3D Portfolio Art at the junior/senior level. This semester class will help students explore the advanced art opportunities available at CHS and determine which advanced program best suits their individual artistic strengths and career interests.

To be taught by Mr. Gibson.

Signatures:

 Tim Radtke
 Brian Thompson

Counselor October 9, 2015 Date

Principal 10-9-15 Date

Superintendent Date

Board Approval Date

Title I – Federal Programs Budget Amendments

10-20-2015

We need to track the Professional Development funds used. Please move all activity from Travel 1251-6343-Bldg Code-451 to 2214-6344-Bldg Code-451. Move all activity from Workshop Fees 1251-6344-Bldg Code-451 to 2214-6344-Bldg Code-451

The allotted amounts for each building are:

District \$18,893.00
Dogwood \$ 7,745.00
Hawthorn \$ 5,257.00
Oak Ridge \$ 6,585.00
Hurricane Deck \$ 1,520.00

Please use Other Purchased Services for Building Purchase Services like Author Fees, etc. with code 1251-6391-Bldg Code-451. The following amounts are allotted to each building code:

District \$21,107.00
Dogwood \$ 3,158.25
Hawthorn \$ 2,214.25
Oak Ridge \$ 2,718.25
Hurricane Deck \$ 802.25

The following amounts are allotted to each building code for Supplies:

District \$108,020
Dogwood \$ 27,212
Hawthorn \$ 18,456
Oak Ridge \$ 23,136
Hurricane Deck \$ 5,324

I did a budget amendment to capture some Title I carryover money for supplies. The following amounts will be issued to the buildings through the District Supply Code: 1251-6411-000-451:

Dogwood \$39,655
Hawthorn \$26,895
Oak Ridge \$33,715
Hurricane Deck \$ 7,755

We need to update the local budget to capture the new Social Worker position and codes:

2111-6151-000-451 Salary \$40,501.00
2111-6221-000-451 Retirement \$ 3,148.81
2111-6231-000-451 Soc Security \$ 2,925.07
2111-6232-000-451 Medicare \$ 652.51
2111-6241-000-451 Bd Pd Insurance\$ 5,400.00
2111-6332-000-451 Purchased Serv. \$10,000.00
2111-6343-000-451 Travel \$ 5,000.00

2111-6411-000-451 Supplies \$ 6,500.00

We need to add the following amounts in Parental Involvement Purchased Services -3912-6332-Bldg Code-451:

Dogwood \$2,050.00
Hawthorn \$1,390.00
Oak Ridge \$1,741.00
Hurricane Deck \$ 402.00

We need to add the following amounts in Parental Involvement Supplies -3912-6411-Bldg Code-451:

Dogwood \$2,050
Hawthorn \$1,390
Oak Ridge \$1,741
Hurricane Deck \$ 402

Please add Salaries, Other Duties to pay for extended early out stipends 206-2214-6131-000-451. We need to have \$20,000 in that budget line.

Please add Non Public Services budget line to track non public/private/parochial set aside funds from Title I budget...3711-6391-000-451 with the amount of \$927.70 in the budget line.

Statewide Officer

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for the office of:

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Vice President

of the Missouri School Boards' Association. **The nominee, who has been contacted and has consented to this nomination, has at least 3 years of service on the BOE.**



President, Board of Education

1-11-16

Date

*Emailed
1-12-16*

Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
Ameren Missouri	7720617118	OBE Electric		34.08
Ameren Missouri	99110-00116	OBE Electric		457.53
Ameren Missouri	2551076018	OBE Electric		14.02
Ameren Missouri	26810-84004	OBE Electric		5,543.87
Total Ameren Missouri				6,049.50
AT&T	57337453695106	HDE Phone		384.50
AT&T	57334824618719	OBE Phone		513.57
Total AT&T				898.07
AT&T Long Distance	848921511	Long Distance HDE, OBE, Horizons		49.64
Total AT&T Long Distance				49.64
AT&T Mobility	82621582711222015	Cell Phone Service		468.25
Total AT&T Mobility				468.25
Bryan Cave, LLP	10519220	Legal Services		108.75
Total Bryan Cave, LLP				108.75
City of Camdenton	01-3560-00	Water/Sewer Horizons		76.06
City of Camdenton	Water/Sewer	Water/Sewer Campus		6,404.61
Total City of Camdenton				6,480.67
Republic Services #435	0435-000402511	OBE Trash - December 2015		319.95
Republic Services #435	0435-000403280	HDE Trash - January 2016		283.98
Total Republic Services #435				603.93
Sho-Me Technologies	032976	Ethernet		2,422.27
Total Sho-Me Technologies				2,422.27
Sunrise Beach Water System	70	HDE Water		423.62
Total Sunrise Beach Water System				423.62
The Food Bank for Central & NE MO	December	Camdenton Buddy Pack		100.00
Total The Food Bank for Central & NE MO				100.00
Grand Total				17,602.76

Board of Education

Check Preview Report

January 11, 2016

Table with columns: Vendor Name, Invoice #, Invoice Description, PO #, Amount. Includes entries for Celine Baker, Amanda L., Camdenston Lawn & Garden Center, Carter, Meredith, etc.

Board of Education

Check Preview Report

January 11, 2016

Table with columns: Vendor Name, Invoice #, Invoice Description, PO #, Amount. Includes entries for Cintas Corporation #379, Clark Tire II, LLC, Collins, LB, etc.

Board of Education

Check Preview Report

January 11, 2016

Table with columns: Vendor Name, Invoice #, Invoice Description, PO #, Amount. Includes entries for Decker, Dawn, Demo, Dickerson, Joel, Dierbergs - Lakeview Pointe, etc.

Board of Education

Check Preview Report

January 11, 2016

Table with columns: Vendor Name, Invoice #, Invoice Description, PO #, Amount. Includes entries for Almpint, Advance Pierre Foods, Advantage Printing & Flyer, etc.

Board of Education

Check Preview Report

January 11, 2016

Table with columns: Vendor Name, Invoice #, Invoice Description, PO #, Amount. Includes entries for Andy Mark, Inc., Arrowhead Scientific, Inc., Asante, Stacy B, etc.

Board of Education

Check Preview Report

January 11, 2016

Table with columns: Vendor Name, Invoice #, Invoice Description, PO #, Amount. Includes entries for Beroco Printer Products, Best Western Trail Lake Inn, Bio Corporation, etc.

Board of Education	Check Preview Report	January 11, 2016
Sheriff, Linda S	12/18/15	Mileage 59.22
Shockley, Jim	12/17/15	Official/Mileage - JV/V Girls BB 873-11864 122.00
Shockley, Steven T	12/17/15	Principal & Leadership breakfast 29.02
Shockley, Steven T	12/18/15	Travel exp 39.50
Shoemaker, Jeffrey	12/11/15	MPCA dues, misc. 105.54
Shoemaker, Jeffrey	12/11/15	Fingerprint reimbursement 43.05
Starkey, Douglas E	12/8/15	PLTW supplies 44.01
Starkey, Douglas E	12/4/15	Lodging 115.46
Starkey, Douglas E	12/8/15	FCA breakfast meeting 170.02
Starkey, Douglas E	12/8/15	Computer club game night 147.16
Starkey, Douglas E	12/18/15	Student registration fees 55.00
Steele, Cathy	12/18/15	First Aid/CPR 41.58
Sutton, Paul A	12/18/15	Mileage - 86.G tournament 77.55
Sutton, Paul A	12/18/15	Mileage - 86.G tournament 77.55
Swainner, Larry David	12/8/15	Biology Supplies 5.93
Swainner, Larry David	12/4/15	Biography supplies 17.68
Ten Bazel, Rosanna E	12/18/15	Mileage 55.93
The Sign Source	7412	Sign 403-11182 28.00
Thompson, Tabbitha E	12/11/15	Supplies 31.82
Tynes, Angela J	12/11/15	Conference mileage 89.72
Tynes, Angela J	12/14/15	Travel 167.06
Tynes, Angela J	12/14/15	Travel 167.06

Board of Education	Check Preview Report	January 11, 2016
Drank Trophy & Engraving	624092	Desk name plates 700-12163 20.00
Drank Coca-Cola - 2015186	25515203	Soft drinks 705-12105 115.24
Drank Coca-Cola - 2015186	25515599	Soft drinks 705-12108 68.42
Drank Coca-Cola - 2015186	25486371	Soft drinks 705-12108 187.72
Drank Coca-Cola - 2015186	25509998	Concession 705-11695 592.91
Drank Coca-Cola - 2015186	25515203	Soft drinks 705-12105 115.24
Drank Coca-Cola - 2048564	2581009	Soft drinks 81.40
Drank Coca-Cola - 2048564	2581010	Soft drinks 27.55
Drank Coca-Cola - 2052200	25519227	Concessions 415.67
Drank Coca-Cola - 7001722	2581006	Soft drinks 305.80
Drank Coca-Cola - 7002706	2581003	Juice/Water 42.56
Drank Coca-Cola - 7002706	2581007	Juice/Water 39.83
Page & Brown Convention Services	00027421	2015 Career fair 305-12110 690.00
Parker, Debbie	12/18/15	Mileage 135.83
Payne, Andrew S	12/18/15	Travel - Homebound 99.24
Pearson Clinical Assessment	10488150	Raincoats 475-1458 75.00
Pendel Wholesale Co.	22099	Paper, pencils 402-11984 162.85
Perms-Bound	1660245	Books 406-11955 518.81
PFG Middendorf	3711817	Cullery 110-12117 1,411.81
PFG Middendorf	3733535	Cullery 110-12117 328.04
Pitco Education/Healthy & Comp	630089-1	Chain breaker tool 106-11875 41.90

Board of Education	Check Preview Report	January 11, 2016
Vance, Linnea M	12/8/15	Supplies 21.00
Venloo, Nathan	12/8/15	Official/Mileage - JV/V Wrestling 873-12026 146.00
Wall, Anne	12/8/15	Mileage - Sport supervisor 48.88
Webster, David	12/18/15	Travel exp 11.53
Webb, Jody	12/15/15	Travel reimbursement 384.39
Webb, Paul A	12/15/15	Fingerprint reimbursement 43.05
Wielhop, Dennis	12/16/15	Decorations 52.54
Wielhop, Dennis	12/16/15	Fingerprint reimbursement 43.05
Wilson, Jacqueline S	12/18/15	Postage 9.70
Wilson, Jacqueline S	12/18/15	Postage 9.70
Wolfe, Faith or Mike	11/12/15-11/17/15	Transport student 225.60
Wolfe, Faith or Mike	11/18/15-11/24/15	Transport student 94.00
Wolfe, Faith or Mike	10/1/15	Transport student 5.40
Yates, Justin	12/8/15	Travel 268.84

Board of Education	Check Preview Report	January 11, 2016
Poler Palat Systems	September 23, 2015	Balance 110-11201 24,475.00
Postmaster	9522	Dec. senior newsletter 105-11776 52.59
Prarie Fire Coffee Roasters	800715	Coffee 105-4570 163.60
Prarie Fire Coffee Roasters	800710	Coffee 105-4570 163.60
Prarie Fire Coffee Roasters	800717	Coffee 403-9388 83.80
Prarie Fire Coffee Roasters	800712	Coffee 47.80
Prarie Fire Coffee Roasters	796888	Coffee 47.80
Prior, John	12/18/15	Security - 8th Gr. Boys BB 873-11959 80.00
Prior, John	12/18/15	Security - 8th Gr. Boys BB 873-11959 80.00
Quality Audio	120999	Valentine Dance 205-10215 250.00
Quill	1371163	black tower 403-11769 107.99
Quill	1359020	Toner 403-11769 1,019.22
Quill	1136825	File cabinet 403-11770 99.00
Quill	9989205	Poster board 107-11644 35.98
Quill	9851214	Paper 402-11320 22.94
Quill	9851214	Credit 402-11320 17.96
Quill	1550713	Batteries, Ink 403-12069 171.78
Quill	1388043	Fans 404-11506 121.14
Quill	1517925	Paper 403-11979 76.65
Quill	1501558	Pens, paper 403-11979 281.05
Quill	1509112	laminating film, folders, etc. 404-12062 170.57
Quill	1508591	Tape, index cards, etc. 110-11971 52.15
Quill	14166478	Labels, index cards 105-11948 62.19

Board of Education	Check Preview Report	January 11, 2016
Quill	1317888	Ink 403-11769 1,019.22
Quill	1255544	Toner 403-11769 478.98
Radio Shack	020071	HDMI Cable 106-12173 59.98
Reves, Christopher D	12/8/15	Travel exp 145.04
Reves, Melvin	12/7/15	Official/Mileage - JV/V Girls BB 873-11883 142.00
Results Advertising, Inc.	R30097	Jacket 873-11698 20.50
Results Advertising, Inc.	829412	Clothing 873-11698 1,072.00
Revolving	Lisa Scott Sheppard	10492 - Transport Student 82.72
Revolving	Melissa Jackson	10493 - Supplies 47.00
Revolving	MO State Hwy Patrol	10494 - Background check 110-11825 20.00
Revolving	Stephanie Webster	10495 - Lunch refund 63.75
Riback Supply Co	6034069	Refrigerant 803-11840 87.23
Rich Products Corp	97034944	Grocery 911.28
Rich Products Corp	12/14/15	Travel 38.09
Schewecker, Harry	12/17/15	Official/Mileage - MS Wrestling 873-12038 275.10
Schwantes, Allen K	12/18/15	Mileage/Meal - Sport Supervision 142.86
Schwartz, Michael	12/10/15	Security - 7th Gr. Boys BB 873-12057 80.00
Sells, Mark	12/15/15	Official/Mileage - MS Wrestling 873-12165 153.00
Sells, Mark	12/15/15	Official - MS Wrestling 873-12165 153.00

Board of Education

P Card Payments

December 2015

Vendor Name	PO Number	Invoice Number	Invoice Description	Amount
Amazon.Com	873-11846	108-9387773-7197844	IStabilizer	27.32
Andy Mark, Inc.		412586867	Robotics Supplies	16.08
Best Western Plus Landing View		Conf# 113369	Lodging - Food service	242.44
Best Western Plus Landing View		Conf# 113367	Lodging - Food Service	378.21
Best Western Plus Landing View		Conf# 179452378-02	Lodging - Food Service	114.09
BMO Harris MasterCard	873-11838	The Home Depot	Blower	179.00
BMO Harris MasterCard		Break Time	Fuel	46.36
BMO Harris MasterCard		Caseys	Fuel	29.18
BMO Harris MasterCard		Dierbergs	Grocery	24.96
BMO Harris MasterCard		HyVee	Grocery	42.24
BMO Harris MasterCard	873-11954	Golden Corral	Girls Basketball Team Meal	159.21
BMO Harris MasterCard	873-11954	MCAlisters	Girls Basketball Team Meal	156.48
BMO Harris MasterCard	873-11954	Station Cafe	Girls Basketball Team Meal	100.60
BMO Harris MasterCard	873-11954	Flash Market	Fuel	40.00
BMO Harris MasterCard	550-11493	KC Healthy Kids	Tammie Lawson	200.00
BMO Harris MasterCard	550-11493	KC Healthy Kids	Kim Saab	200.00
BMO Harris MasterCard	550-11493	KC Healthy Kids	Rhonda Franken	200.00
Comfort Inn - Lees Summit	873-12086	430469275	Wrestling Team Hotel	470.20
Co-Mo Electric Cooperative Inc.		1123MCPH19CZC	HDE Electric	6,899.16
Embassy Suites NW Arkansas Hotel,	873-11845	816012B	Girls Basketball Hotel	522.10
Global Direct Parts	805-11713	119267	Touchpad Acer Chromebook	29.69
Hilton Branson Convention Center		Conf# 3150009263	Parking - FS	26.00
Hilton Branson Convention Center		Conf# 3202350166	Lodging - FS	213.94
Hilton Branson Convention Center	700-10627	3213288153	Lodging	292.76
Hilton Branson Convention Center	700-10627	3207016206	Lodging	292.76
Hilton Branson Convention Center	700-10627	3209341242	Lodging	292.76
HISSET Vouchers MS-13Q	107-11551	Brady Hicks	Testing	95.00
HISSET Vouchers MS-13Q	107-11564	Kyle Conboy	Testing	64.00
HISSET Vouchers MS-13Q	107-11564	Kyle Conboy	Credit - Overcharge	(50.00)
HISSET Vouchers MS-13Q	107-11664	Cami Elshahite	Testing	7.00
HISSET Vouchers MS-13Q	107-11664	Terrance Sarabia	Testing	95.00
HISSET Vouchers MS-13Q	107-11733	Jacob Emery	Credit - Overcharge	(7.00)
HISSET Vouchers MS-13Q	107-11733	Jacob Emery	Credit - Overcharge	(14.00)

Board of Education

P Card Payments

December 2015

HISSET Vouchers MS-13Q	107-11733	Jacob Emery	Credit - Overcharge	(7.00)
HISSET Vouchers MS-13Q	107-11861	Aaron Johnston	Testing	95.00
HISSET Vouchers MS-13Q	107-11866	Nate Simmerly	Testing	95.00
HISSET Vouchers MS-13Q	107-11989	Taylor Hammond	Testing	7.00
IB Source, Inc.	108-11952	412584870	Textbooks	205.50
Laclede Electric Cooperative	110-11301	999881	Deposit for service	880.00
Laclede Electric Cooperative		2364200	Middle School	8,084.31
Party City	105-11617	12/12/2015	LED Tree	107.48
PCard - Comer - 9686	106-11717	Amazon	Audio Converter	115.96
PCard - Comer - 9686	106-11874	412586868	Care Motor Controller	332.40
Pear Tree Inn	105-11486	11/20/16	Science Team Hotel	303.66
Saveur	110-10960	Renewal	Subscription	29.95
Sheraton New Orleans Hotel	108-9647	562921	IB Workshop Hotel	487.50
Suzi Davis Travel Inc	108-9389	412017057	Rental Car	224.99
TheoryofKnowledge.net	108-11924	3911	Complete Companion	64.99
University of Central Missouri	700-11804	20151203-00007	Registration for Ed Career Expo 3/16/16	200.00
UPS		00006X3421465	Shipping	93.28
UPS		00006X3421485	Shipping	96.38
UPS		00006X3421505	Shipping	126.87
WCA Waste Corp. of America		003-0000967457	Campus trash	4,416.85
Grand Total				27,345.66

Board of Education

Check Preview Addendum

January 11, 2016

Table with columns: Vendor Name, Amount, and Description. Includes vendors like Show Me Signz, Sigma, and various suppliers.

Board of Education

Check Preview Addendum

January 11, 2016

Table with columns: Vendor Name, Amount, and Description. Includes vendors like Tervis DTM, Tervis DTM, and various suppliers.

Board of Education

Check Preview Addendum

January 11, 2016

Table with columns: Vendor Name, Amount, and Description. Includes vendors like Tervis DTM, Tervis DTM, and various suppliers.

Board of Education

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Board of Education

Check Preview Addendum

January 11, 2016

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Board of Education

Check Preview Addendum

January 11, 2016

Table with columns: Vendor Name, Amount, and Description. Includes vendors like United States Postal Service, United States Postal Service, and various suppliers.

Board of Education

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Board of Education

Check Preview Addendum

January 11, 2016

Table with columns: Vendor Name, Amount, and Description. Includes vendors like United States Postal Service, United States Postal Service, and various suppliers.

Vendor Name

John Graham - Management Services

Invoice Number

1/8/2016

Invoice Description

Questionnaire for HDE

PO Number

Amount

1,500.00

Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
John Graham - Management Services	1/8/2016	Questionnaire for HDE		1,500.00

1,500.00

1,500.00



Board of Education

Treasurer's Report

December 2015

	Inc. Operations	Teachers	Capital Proj.	Bond	Sub Total	Debt Service	Grand Total	Medical SI Acct
Beg Bal	7,715,250.44	1,019,995.00	3,114,017.03	4,501,192.90	16,350,455.37	1,930,328.33	18,280,783.70	1,418,629.65
Rev. Rec	2,734,545.06	2,658,802.89	78,745.43	381.46	5,472,474.84	257.68	5,472,732.52	394,338.25
Expend.	2,184,902.91	2,196,148.60	169,890.84	224,309.48	4,775,251.83	450.00	4,775,701.83	386,726.16
*Adjustment								
Ending Bal	8,264,892.59	1,482,649.29	3,022,871.62	4,277,264.88	17,047,678.38	1,930,136.01	18,977,814.39	1,426,241.74
Prev. Year	6,111,469.88	-	4,496,418.73	13,111,611.76	23,719,500.37	1,187,329.60	24,906,829.97	1,638,033.60
YTD Interest	4,056.83	367.50	13.14	2,073.07	6,510.54	1,017.46	7,528.00	84.72
YTD Sum.								
Beg Bal	16,120,273.45		5,019,017.06	12,159,208.76	33,298,499.27	2,981,135.28	36,279,634.55	2,170,924.39
Rev Budget	20,062,661.00	24,125,495.00	967,956.00	-	45,156,112.00	3,458,581.00	48,614,693.00	
Rev YTD Actual	4,777,073.07	7,454,209.58	97,508.58	2,072.02	12,330,863.25	101,205.73	12,432,068.98	1,855,111.64
Exp Budget	17,326,154.80	27,754,879.92	4,709,552.00	9,730,000.00	59,520,586.72	2,693,110.00	62,213,696.72	
EXP YTD Actual	9,311,392.00	9,292,622.22	2,093,654.02	7,884,015.90	28,581,684.14	1,152,205.00	29,733,889.14	2,599,794.29
*Adjustment	3,321,061.93	3,321,061.93						
Ending Bal	8,264,892.59	1,482,649.29	3,022,871.62	4,277,264.88	17,047,678.38	1,930,136.01	18,977,814.39	1,426,241.74
Bank Recon								
Central A/P	1,590,509.13							
Central Payroll	3,906,566.60							
Revolving	3,000.00							
Mosip 2013 Bond	43.96							
Mosip 2015 Bond	4,277,215.92							
Escrow 0150022007	144,000.00							
Escrow 0150022008	9,134.50							
Central Debt Acct	246,371.33							
Mosip Debt Acct	2,849,643.02							
MOSIP	5,848,539.71							
Central Lunch Acct.	86,620.86							
Enrichment CC	-							
LCTC CC	16,169.36							
Grand Total	18,977,814.39							
Medical SI Acct.	1,426,241.74							

18,977,814.39 Fund Accounts
 18,977,814.39 Bank Accounts
0.00

Cemdenton R-III School District								
Monthly Financial Report								
	Incidental	Teachers	Capital Projects	Bond/Lease	Sub Total	Debt Service		Mad. St Acct
Dec Opening Balance	\$ 7,715,250.44	\$ 1,019,985.00	\$ 3,114,017.03	\$ 4,501,192.90	\$ 16,350,455.37	\$ 1,930,328.93	\$ 18,280,783.70	\$ 1,418,629.65
December								
2015 Ending Balance	\$ 8,284,992.59	\$ 1,482,649.29	\$ 3,022,871.62	\$ 4,277,264.88	\$ 17,047,678.39	\$ 1,930,136.01	\$ 18,977,814.39	\$ 1,426,241.74
2014 Ending Balance	\$ 8,111,468.88	\$ -	\$ 4,466,418.73	\$ 13,111,811.78	\$ 23,719,500.37	\$ 1,187,328.60	\$ 24,906,829.97	\$ 1,638,038.60
2013 Ending Balance	\$ 10,088,838.77	\$ 128,760.64	\$ 4,318,444.00	\$ 4,113,293.83	\$ 18,651,148.14	\$ 1,586,823.21	\$ 20,237,971.35	\$ 1,488,317.89
2012 Ending Balance	\$ 9,805,845.00	\$ 851,442.00	\$ 3,813,578.00	\$ 2,088,090.00	\$ 16,636,785.00	\$ 1,515,880.00	\$ 18,052,665.00	\$ 1,323,246.00
2011 Ending Balance	\$ 7,512,955.00	\$ 589,973.00	\$ 4,873,173.00	\$ 1,595,932.00	\$ 14,672,033.00	\$ 1,159,828.00	\$ 15,731,861.00	\$ 1,347,830.00
2010 Ending Balance	\$ 7,435,154.00	\$ 823,676.00	\$ 2,880,548.00	\$ 1,842,608.00	\$ 12,781,986.00	\$ 1,212,321.00	\$ 13,994,307.00	\$ 1,182,655.00
2009 Ending Balance	\$ 7,250,918.00	\$ 848,630.00	\$ 2,023,155.00	\$ 1,817,954.00	\$ 11,940,557.00	\$ 1,137,380.00	\$ 13,077,937.00	\$ 1,407,949.00
2008 Ending Balance	\$ 8,637,355.00	\$ (258,935.00)	\$ 208,792.00	\$ 1,825,518.00	\$ 10,214,730.00	\$ 1,017,361.00	\$ 11,232,091.00	\$ 1,801,549.00
2007 Ending Balance	\$ 7,809,304.00	\$ 112,240.00	\$ (142,684.00)	\$ 1,327,075.00	\$ 9,105,935.00	\$ 808,242.00	\$ 9,914,177.00	\$ 2,071,789.00
2006 Ending Balance	\$ 7,992,032.00	\$ (1,055,338.00)	\$ 418,138.00	\$ 1,108,798.00	\$ 8,463,628.00	\$ 784,658.00	\$ 9,248,184.00	\$ 2,761,330.00
2005 Ending Balance	\$ 6,989,222.00	\$ (661,093.00)	\$ 215,942.00	\$ 1,187,532.00	\$ 8,601,603.00	\$ 865,021.00	\$ 7,666,624.00	\$ 2,043,557.00
December								
2015 Receipts	\$ 2,734,545.08	\$ 2,658,802.89	\$ 78,745.43	\$ 381.46	\$ 5,472,474.84	\$ 257.68	\$ 5,472,732.52	\$ 394,338.25
2014 Receipts	\$ 474,992.11	\$ 1,080,784.44	\$ 3,251.53	\$ 471.75	\$ 1,659,499.83	\$ 14,027.47	\$ 1,673,527.30	\$ 388,515.50
2013 Receipts	\$ 1,945,862.60	\$ 2,226,499.22	\$ 197,410.38	\$ 27,207.62	\$ 4,397,069.82	\$ 398,472.04	\$ 4,795,541.86	\$ 254,480.57
2012 Receipts	\$ 2,797,117.00	\$ 2,943,487.00	\$ 86,763.00	\$ 193,118.00	\$ 6,020,485.00	\$ 345,872.00	\$ 6,366,357.00	\$ 870,148.00
2011 Receipts	\$ 2,307,270.00	\$ 2,570,066.00	\$ 71,352.00	\$ 214,057.00	\$ 5,182,745.00	\$ 302,323.00	\$ 5,485,068.00	\$ 864,630.00
2010 Receipts	\$ 2,056,185.00	\$ 2,650,045.00	\$ 560,503.00	\$ 140,126.00	\$ 5,406,859.00	\$ 264,755.00	\$ 5,671,614.00	\$ 372,916.00
2009 Receipts	\$ 2,072,537.00	\$ 2,652,876.00	\$ 630,350.00	\$ 157,587.00	\$ 5,513,350.00	\$ 262,993.00	\$ 5,776,343.00	\$ 334,525.00
2008 Receipts	\$ 1,816,818.00	\$ 2,688,731.00	\$ 493,816.00	\$ 155,878.00	\$ 5,155,043.00	\$ 224,144.00	\$ 5,379,187.00	\$ 317,465.00
2007 Receipts	\$ 1,971,235.00	\$ 2,421,548.00	\$ 587,237.00	\$ 206,326.00	\$ 5,186,346.00	\$ 271,490.00	\$ 5,457,836.00	\$ 301,875.00
2006 Receipts	\$ 1,870,004.00	\$ 2,054,034.00	\$ 426,584.00	\$ 182,822.00	\$ 4,533,444.00	\$ 262,833.00	\$ 4,796,277.00	\$ 280,841.00
2005 Receipts	\$ 2,207,445.00	\$ 2,051,940.00	\$ 333,238.00	\$ 204,243.00	\$ 4,798,887.00	\$ 290,993.00	\$ 5,089,880.00	\$ 283,832.00
December								
2015 Expenditures	\$ 2,184,802.91	\$ 2,198,148.60	\$ 189,890.84	\$ 224,302.49	\$ 4,775,251.83	\$ 450.00	\$ 4,775,701.83	\$ 368,728.16
2014 Expenditures	\$ 1,919,638.28	\$ 2,147,398.92	\$ 24,015.81	\$ 1,602,247.57	\$ 5,693,298.38	\$ 450.00	\$ 5,693,748.38	\$ 447,537.70
2013 Expenditures	\$ 1,825,068.05	\$ 2,037,718.58	\$ 38,450.76	\$ 110,921.01	\$ 4,081,158.40	\$ -	\$ 4,081,158.40	\$ 510,367.13
2012 Expenditures	\$ 1,903,135.00	\$ 2,092,046.00	\$ 71,304.00	\$ -	\$ 4,066,485.00	\$ -	\$ 4,066,485.00	\$ 417,442.00
2011 Expenditures	\$ 1,283,042.00	\$ 1,980,094.00	\$ 108,386.00	\$ -	\$ 3,369,502.00	\$ -	\$ 3,369,502.00	\$ 332,855.00
2010 Expenditures	\$ 1,613,220.00	\$ 2,026,370.00	\$ 307,155.00	\$ -	\$ 3,946,745.00	\$ -	\$ 3,946,745.00	\$ 308,454.00
2009 Expenditures	\$ 1,828,435.00	\$ 1,998,673.00	\$ 181,874.00	\$ -	\$ 4,008,782.00	\$ -	\$ 4,008,782.00	\$ 363,932.00
2008 Expenditures	\$ 1,572,769.00	\$ 1,929,071.00	\$ 256,522.00	\$ -	\$ 3,758,362.00	\$ -	\$ 3,758,362.00	\$ 397,847.00
2007 Expenditures	\$ 1,517,748.00	\$ 1,811,189.00	\$ 366,185.00	\$ -	\$ 3,695,112.00	\$ 316,100.00	\$ 4,011,212.00	\$ 266,078.00
2006 Expenditures	\$ 1,360,473.00	\$ 1,681,815.00	\$ 25,598.00	\$ -	\$ 3,067,886.00	\$ -	\$ 3,067,886.00	\$ 264,936.00
2005 Expenditures	\$ 1,687,495.00	\$ 1,370,874.00	\$ 84,458.00	\$ -	\$ 3,142,825.00	\$ -	\$ 3,142,825.00	\$ 236,043.00

YTD								
2015 Receipts	\$ 4,777,073.07	\$ 7,464,209.58	\$ 97,508.58	\$ 2,072.02	\$ 12,330,863.25	\$ 101,205.73	\$ 12,432,068.98	\$ 1,855,111.64
2014 Receipts	\$ 2,539,022.73	\$ 6,488,393.50	\$ 32,612.16	\$ 3,600.76	\$ 8,083,628.15	\$ 129,959.48	\$ 8,193,588.63	\$ 1,888,571.78
2013 Receipts	\$ 4,080,298.39	\$ 6,742,234.98	\$ 283,278.45	\$ 5,103,947.01	\$ 16,219,758.83	\$ 502,368.74	\$ 16,722,127.57	\$ 2,046,607.08
2012 Receipts	\$ 5,148,407.00	\$ 7,634,587.00	\$ 180,511.00	\$ 401,782.00	\$ 13,385,287.00	\$ 417,312.00	\$ 13,782,599.00	\$ 1,753,830.00
2011 Receipts	\$ 4,468,823.00	\$ 6,870,147.00	\$ 94,787.00	\$ 284,362.00	\$ 11,717,924.00	\$ 381,871.00	\$ 12,099,795.00	\$ 1,738,038.00
2010 Receipts	\$ 4,254,482.00	\$ 7,439,030.00	\$ 1,017,924.00	\$ 254,482.00	\$ 12,965,918.00	\$ 324,245.00	\$ 13,290,163.00	\$ 1,811,881.00
2009 Receipts	\$ 4,140,993.00	\$ 7,570,915.00	\$ 864,870.00	\$ 218,217.00	\$ 12,782,995.00	\$ 326,124.00	\$ 13,118,119.00	\$ 1,714,698.00
2008 Receipts	\$ 4,116,113.00	\$ 7,825,118.00	\$ 649,016.00	\$ 204,952.00	\$ 12,785,199.00	\$ 294,743.00	\$ 13,089,942.00	\$ 1,598,336.00
2007 Receipts	\$ 3,899,778.00	\$ 7,747,455.00	\$ 735,303.00	\$ 283,349.00	\$ 12,640,885.00	\$ 340,689.00	\$ 12,981,574.00	\$ 1,354,830.00
2006 Receipts	\$ 5,162,736.00	\$ 5,983,633.00	\$ 769,798.00	\$ 222,771.00	\$ 12,128,140.00	\$ 313,762.00	\$ 12,442,892.00	\$ 1,388,141.00
2005 Receipts	\$ 6,592,823.00	\$ 5,265,778.00	\$ 425,810.00	\$ 260,981.00	\$ 12,475,090.00	\$ 351,781.00	\$ 12,826,871.00	\$ 1,389,800.00
YTD								
2015 Expenditures	\$ 9,311,392.00	\$ 9,292,622.22	\$ 2,093,654.02	\$ 7,984,015.30	\$ 28,581,084.14	\$ 1,152,205.00	\$ 29,733,889.14	\$ 2,599,794.29
2014 Expenditures	\$ 8,438,968.91	\$ 8,977,266.39	\$ 1,829,759.92	\$ 8,676,156.83	\$ 27,922,161.05	\$ 1,211,596.67	\$ 29,133,747.72	\$ 2,217,854.09
2013 Expenditures	\$ 7,952,087.42	\$ 8,849,297.86	\$ 1,451,521.33	\$ 985,863.18	\$ 19,238,569.79	\$ 632,356.25	\$ 19,870,926.04	\$ 2,717,512.24
2012 Expenditures	\$ 7,844,547.00	\$ 8,650,972.00	\$ 1,151,028.00	\$ 133,368.00	\$ 17,779,911.00	\$ 847,388.00	\$ 18,427,299.00	\$ 2,418,290.00
2011 Expenditures	\$ 7,508,416.00	\$ 8,482,889.00	\$ 734,487.00	\$ 236,729.00	\$ 16,960,521.00	\$ 714,938.00	\$ 17,675,459.00	\$ 1,650,390.00
2010 Expenditures	\$ 7,319,431.00	\$ 8,454,038.00	\$ 2,576,884.00	\$ 251,541.00	\$ 18,601,894.00	\$ 723,083.00	\$ 19,324,977.00	\$ 2,087,727.00
2009 Expenditures	\$ 7,817,724.00	\$ 8,472,385.00	\$ 2,230,538.00	\$ 264,048.00	\$ 18,784,693.00	\$ 727,568.00	\$ 19,512,261.00	\$ 2,190,301.00
2008 Expenditures	\$ 7,405,913.00	\$ 8,081,774.00	\$ 3,243,529.00	\$ 254,845.00	\$ 18,985,261.00	\$ 718,822.00	\$ 19,703,883.00	\$ 2,245,337.00
2007 Expenditures	\$ 7,270,992.00	\$ 7,835,213.00	\$ 4,257,831.00	\$ 245,794.00	\$ 19,419,830.00	\$ 1,062,874.00	\$ 20,482,704.00	\$ 1,880,987.00
2006 Expenditures	\$ 6,243,268.00	\$ 7,039,172.00	\$ 1,950,085.00	\$ 259,329.00	\$ 15,491,834.00	\$ 743,537.00	\$ 16,235,371.00	\$ 1,465,280.00
2005 Expenditures	\$ 6,945,850.00	\$ 5,816,868.00	\$ 1,542,722.00	\$ 49,470.00	\$ 14,454,911.00	\$ 898,021.00	\$ 15,352,932.00	\$ 1,509,458.00

Financial Summary – December 2015

January 11, 2016

To: Board of Education

- December 2015 ending balances are \$5,929,015.58 less than December 2014.
- December 2015 total receipts are \$3,899,205.22 more than December 2014.
- December 2015 total expenditures are \$918,046.55 less than December 2014.
- YTD total receipts are up \$4,238,480.35 as compared to this time last year.
- YTD total expenditures are up \$500,141.42 as compared to this time last year.
- YTD total local receipts are up \$3,778,299.99. Current taxes are up \$3,850,062.46. Prop C is up \$57,773.74.
- YTD total county receipts are up \$30,302.17.
- YTD total state receipts are up \$66,909.10. Basic Formula monies are up \$29,013. Classroom Trust Fund monies are up \$30,840.
- YTD total federal receipts are up \$363,432.79.
- The medical trust fund is down \$211,791.86 as compared to last year at this time. Balances compared to last month were flat. Please note we made our ACA Transitional Reinsurance fee payment.

Pledged Securities

Bank	Deposit Balance	FDIC Insurance	Balance	Securities Pledged	Amt Under/Over Collateralized
US Bank	\$1,426,241.74	\$250,000.00	\$1,176,241.74	\$2,500,000.00	\$1,323,758.26
Central Bank	\$6,743,903.30	\$250,000.00	\$6,493,903.30	\$7,583,416.95	\$1,089,513.65

**2015-2016 MONTHLY
FINANCIAL STATEMENT**

JULY 2015 FINANCIAL STATEMENT Medical Self-Insurance Account				
	Premiums	\$83,348.38	Fixed Premium	\$77,590.88
	COBRA	\$641.91	Claims	\$250,315.16
	Interest	\$17.70	Overpay/Refund	\$0.00
	Reimb/Void Ck.	\$0.00	Sv. Chg./NSF Chks	\$105.20
	Stop Loss Reimb.	\$50,133.50	ACA fees	\$0.00
\$2,170,924.39		\$134,141.49		\$328,011.24
				\$1,977,054.64

AUGUST 2015 FINANCIAL STATEMENT Medical Self-Insurance Account				
	Premiums	\$52,527.50	Fixed Premium	\$71,926.18
	COBRA	\$0.00	Claims	\$399,750.39
	Interest	\$15.38	Overpay/Refund	\$370.00
	Reimb/Void Ck.	\$10,484.76	Sv. Chg./NSF Chks	\$105.55
	Stop Loss Reimb.	\$0.00	ACA fees	\$0.00
\$1,977,054.64		\$63,027.64		\$478,152.12
				\$1,561,930.16

\$60,530.00 for Classified "Premiums" was not deposited till 9/1.

SEPTEMBER 2015 FINANCIAL STATEMENT Medical Self-Insurance Account				
	Premiums	\$445,493.20	Fixed Premium	\$78,178.94
	COBRA	\$645.44	Claims	\$409,377.64
	Interest	\$13.42	Overpay/Refund	\$0.00
	Reimb/Void Ck.	\$0.00	Sv. Chg./NSF Chks	\$112.70
	Stop Loss Reimb.	\$0.00	ACA fees	\$0.00
\$1,561,930.16		\$447,152.06		\$487,669.28
				\$1,521,412.94

**OCTOBER 2015 FINANCIAL STATEMENT
Medical Self-Insurance Account**

	Premiums	\$393,934.25	Fixed Premium	\$78,574.59
	COBRA	\$645.44	Claims	\$417,161.04
	Interest	\$12.70	Overpay/Refund	\$0.00
	Reimb/Void Ck.	\$0.00	Sv. Chg./NSF Chks	\$125.50
	Stop Loss Reimb.	\$19,780.37	ACA fees	\$0.00
\$1,521,412.94		\$414,372.76		\$495,861.13
				\$1,439,924.57

**NOVEMBER 2015 FINANCIAL STATEMENT
Medical Self-Insurance Account**

	Premiums	\$392,834.25	Fixed Premium	\$80,357.00
	COBRA	\$0.00	Claims	\$342,910.41
	Interest	\$12.75	Overpay/Refund	\$0.00
	Reimb/Void Ck.	\$9,232.44	Sv. Chg./NSF Chks	\$106.95
	Stop Loss Reimb.	\$0.00	ACA fees	\$0.00
\$1,439,924.57		\$402,079.44		\$423,374.36
				\$1,418,629.65

**DECEMBER 2015 FINANCIAL STATEMENT
Medical Self-Insurance Account**

	Premiums	\$393,034.60	Fixed Premium	\$80,088.87
	COBRA	\$1,290.88	Claims	\$257,660.75
	Interest	\$12.77	Overpay/Refund	\$0.00
	Reimb/Void Ck.	\$0.00	Sv. Chg./NSF Chks	\$87.70
	Stop Loss Reimb.	\$0.00	ACA fees	\$48,888.84
\$1,418,629.65		\$394,338.25		\$386,726.16
				\$1,426,241.74

2015-2016 School Year-to-Date (July 1 - Dec. 31)

*Premiums	\$1,762,172.18	Fixed Premium	\$472,716.46
COBRA	\$3,223.67	Claims	\$2,077,175.39
Interest	\$84.72	*Overpay/Refund	\$370.00
Reimb/Void Ck.	\$19,717.20	Sv. Chg. NSF Chks	\$643.60
Stop Loss Reimb.	\$69,913.87	ACA fees	\$48,888.84
Revenue Totals	\$1,855,111.64	Expenditure Totals	\$2,599,794.29

CLAIMS	15-16 Med-Pay	14-15 Med-Pay	13-14 Med-Pay	12-13 Med-Pay	11-12 Med-Pay	10-11 Med-Pay	09-10 Med-Pay	08-09 Med-Pay	07-08 Med-Pay	06-07 Med-Pay	05-06 Med-Pay
July	\$250,315.16	\$219,315.25	\$263,361.32	\$283,611.71	\$168,985.39	\$287,494.22	\$427,698.06	\$400,005.10	\$375,122.92	\$170,342.46	\$321,334.42
August	\$399,750.39	\$444,780.89	\$315,541.80	\$408,976.99	\$278,743.46	\$350,511.96	\$499,214.99	\$325,691.66	\$325,523.23	\$292,877.95	\$193,063.00
September	\$409,377.64	\$257,836.80	\$610,700.44	\$297,969.21	\$196,355.63	\$281,166.96	\$159,283.29	\$227,522.56	\$171,598.80	\$177,547.88	\$208,795.27
October	\$417,161.04	\$301,019.48	\$383,327.05	\$369,519.56	\$153,415.65	\$305,672.28	\$270,695.04	\$188,889.41	\$280,051.14	\$203,034.06	\$201,555.02
November	\$342,910.41	\$175,137.59	\$298,086.82	\$281,331.80	\$230,438.11	\$287,238.73	\$228,018.13	\$496,053.93	\$262,066.34	\$173,262.57	\$172,064.09
December	\$257,660.75	\$303,748.68	\$438,077.43	\$344,447.92	\$263,849.58	\$253,818.66	\$315,072.19	\$355,010.03	\$224,715.26	\$227,712.73	\$203,068.55
January		\$267,267.57	\$530,197.02	\$640,607.35	\$324,307.75	\$295,383.46	\$401,218.11	\$323,193.62	\$347,811.13	\$289,925.16	\$150,889.30
February		\$380,636.79	\$253,495.18	\$335,319.29	\$309,115.12	\$158,984.63	\$382,084.19	\$288,437.52	\$223,255.51	\$170,715.55	\$238,954.33
March		\$415,021.71	\$341,882.88	\$542,822.33	\$288,183.00	\$645,113.36	\$355,349.54	\$261,119.46	\$327,659.47	\$165,512.88	\$150,227.03
April		\$240,533.20	\$298,895.37	\$377,751.83	\$209,003.76	\$250,777.23	\$623,165.38	\$611,927.60	\$304,963.31	\$155,347.87	\$112,346.51
May		\$304,562.43	\$410,141.08	\$528,231.95	\$293,487.96	\$210,957.88	\$330,653.24	\$281,544.76	\$195,502.35	\$161,885.14	\$198,171.03
June		\$311,420.92	\$437,341.00	\$755,193.69	\$394,830.02	\$279,578.73	\$570,849.67	\$627,090.46	\$347,913.00	\$166,397.33	\$210,294.04

*04-05 Jan. included \$330,159.26 which was pd by Stop Loss. Claims were \$270,197.63 that we pd.

ENDING BAL.	15-16 Med-Pay	14-15 Med-Pay	13-14 Med-Pay	12-13 Med-Pay	11-12 Med-Pay	10-11 Med-Pay	09-10 Med-Pay	08-09 Med-Pay	07-08 Med-Pay	06-07 Med-Pay
July	\$1,977,054.64	\$1,813,273.33	\$2,099,348.12	\$2,342,401.12	\$1,778,463.34	\$1,290,123.31	\$1,519,208.40	\$2,219,251.64	\$2,247,901.71	\$2,743,175.51
August	\$1,561,930.16	\$1,498,288.84	\$1,826,664.27	\$2,020,500.95	\$1,555,840.66	\$1,068,654.63	\$1,084,739.74	\$1,943,307.87	\$1,972,318.12	\$2,516,667.11
September	\$1,521,412.94	\$1,543,411.31	\$1,514,176.69	\$2,018,458.75	\$1,656,465.73	\$1,084,561.66	\$1,223,531.50	\$1,983,836.00	\$2,061,260.27	\$2,591,203.84
October	\$1,439,924.57	\$1,563,378.83	\$1,439,070.74	\$1,944,978.04	\$1,849,342.69	\$1,086,260.23	\$1,380,986.96	\$2,069,605.93	\$2,040,015.95	\$2,647,375.12
November	\$1,418,629.65	\$1,699,055.80	\$1,444,264.45	\$1,970,544.15	\$1,916,054.51	\$1,118,232.16	\$1,437,355.85	\$1,881,910.94	\$2,035,990.32	\$2,725,325.48
December	\$1,426,241.74	\$1,638,033.60*	\$1,188,377.89	\$1,923,248.19	\$1,947,829.81	\$1,182,695.03	\$1,407,949.09	\$1,801,549.29	\$2,071,788.95	\$2,751,330.33
January		\$1,679,906.90	\$1,127,127.13	\$1,504,828.88	\$1,932,663.64	\$1,242,822.18	\$1,291,254.88	\$1,750,245.27	\$1,987,174.73	\$2,719,007.58
February		\$1,618,079.18	\$1,318,863.10	\$1,803,485.61	\$1,921,673.92	\$1,409,517.93	\$1,192,724.07	\$1,776,115.70	\$1,939,554.54	\$2,803,867.63
March		\$1,514,008.92	\$1,310,282.99	\$1,791,335.63	\$1,943,934.31	\$1,081,226.00	\$1,222,988.32	\$1,860,988.26	\$1,988,239.08	\$2,890,136.79
April		\$1,592,206.73	\$1,385,131.96	\$1,881,033.82	\$2,040,436.96	\$1,272,477.12	\$1,069,896.72	\$1,521,756.36	\$1,991,081.99	\$2,984,645.73
May		\$1,602,054.68	\$1,274,603.55	\$1,680,562.96	\$1,979,020.73	\$1,318,582.01	\$1,204,401.70	\$1,545,804.73	\$2,068,391.30	\$3,077,731.48
June		\$2,170,924.39	\$1,767,315.91	\$1,859,283.05	\$2,587,708.04	\$1,861,584.09	\$1,458,538.89	\$1,883,552.42	\$2,448,550.87	\$3,597,945.49*

July 1, 2007 we transferred \$1,000,000.00 out of Medical Account per Ron Hendricks. July 1, 2014 \$200,000.00 transferred back into Medical Account per Dr. Tim Hadfield.

*December 2014 was the first annual ACA Fee of \$69,005.79 (\$63 per covered life)

CLAIMS	04-05 Med-Pay	03-04 Med-Pay
July	\$133,185.69	\$ 27,756.09
August	\$159,151.40	\$123,263.78
September	\$160,373.47	\$329,978.42
October	\$138,418.35	\$178,931.74
November	\$149,008.84	\$259,307.29
December	\$192,828.60	\$245,001.81
January	\$600,356.91*	\$200,497.18
February	\$202,519.30	\$155,762.54
March	\$213,795.04	\$151,813.65
April	\$145,756.34	\$169,280.63
May	\$326,388.68	\$125,881.05
June	\$307,724.92	\$238,390.03

ENDING BALANCE	05-06 Med-Pay	04-05 Med-Pay	03-04 Med-Pay
July	\$1,990,479.12	\$1,405,052.13	\$732,281.15
August	\$1,844,329.10	\$1,293,874.89	\$652,166.64
September	\$1,876,376.20	\$1,412,907.63	\$604,225.16
October	\$1,922,364.82	\$1,546,279.68	\$752,563.91
November	\$1,997,768.23	\$1,587,513.47	\$727,790.43
December	\$2,043,557.19	\$1,641,944.28	\$719,625.14
January	\$2,139,116.83	\$1,621,403.72	\$752,419.67
February	\$2,148,965.93	\$1,668,769.75	\$827,471.99
March	\$2,245,745.08	\$1,735,650.63	\$914,136.08
April	\$2,384,039.28	\$1,861,600.57	\$975,544.29
May	\$2,436,022.30	\$1,796,353.55	\$1,088,051.57
June	\$2,848,470.13	\$2,163,214.87	\$1,503,987.81

Health Insurance Comparison

	392	409	409	419	415	384	386	361	348	346	341	328	344
Single Coverage	392	409	409	419	415	384	386	361	348	346	341	328	344
Family Coverage	237	226	221	213	200	219	213	215	188	185	185	194	207
Total Covered	629	635	630	632	615	603	599	574	536	531	526	522	551
Specific Deductible	\$65,000.00	\$65,000.00	\$90,000.00	\$90,000.00	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00	\$85,000.00	\$75,000.00	\$75,000.00	\$90,000.00
Single Specific Premium	\$63.62	\$66.49	\$60.38	\$60.39	\$57.33	\$57.23	\$57.19	\$57.50	\$27.50	\$27.05	\$24.78	\$25.45	\$27.24
Family Specific Premium	\$142.75	\$136.21	\$136.21	\$136.21	\$129.58	\$129.58	\$129.58	\$129.58	\$78.41	\$74.16	\$67.58	\$68.00	\$69.05
Aggregate Premium	\$6.39	\$6.39	\$4.00	\$4.00	\$4.50	\$4.50	\$4.50	\$4.50	\$2.62	\$2.60	\$2.70	\$3.28	\$2.76
Prescription Fee	\$1.00	\$1.00	\$1.00	\$1.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$1.75	\$1.75
Single Administration Fee	\$13.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$11.00	\$11.00
Family Administration Fee	\$13.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$12.50	\$11.00	\$11.00
COBRA/RPA Administration	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$0.75	\$0.75
PPD Access Fee	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.00	\$7.75	\$4.50	\$3.10	\$3.10	\$3.10
Broker Fee	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1.00	\$2.00	\$2.00	\$3.00	\$4.00
Expected Monthly Premium	\$78,164.31	\$73,955.45	\$72,035.03	\$71,698.14	\$68,757.15	\$65,988.51	\$62,968.57	\$61,246.51	\$38,394.04	\$34,422.79	\$33,482.85	\$28,963.82	\$34,111.95
Total Revenue	\$1,460,773.39	\$4,990,180.78	\$5,335,659.85	\$5,304,474.38	\$4,610,591.09	\$4,708,072.78	\$4,723,866.06	\$4,329,725.35	\$3,727,807.78	\$3,543,867.14	\$3,514,385.90	\$3,755,002.47	\$3,484,840.43
Total Expenditures	\$2,213,906.13	\$4,589,572.90	\$3,427,626.99	\$3,032,696.27	\$3,684,487.24	\$4,305,027.58	\$5,148,378.59	\$4,894,723.81	\$3,977,202.41	\$3,794,331.75	\$2,628,109.95	\$3,093,775.41	\$2,705,274.53
Difference	(\$752,232.74)	\$400,607.88	\$1,908,032.86	\$2,271,778.11	\$926,103.85	\$403,045.20	(\$424,512.53)	(\$564,998.46)	(\$140,394.63)	(\$250,464.61)	\$1,126,895.95	\$661,227.06	\$779,565.90
Interest Earned	\$74.59	\$163.77	\$191.47	\$93.57	\$352.34	\$1,081.49	\$953.89	\$18,844.36	\$73,156.12	\$148,984.10	\$92,267.51	\$35,981.23	\$488.32
Rx Costs	\$396,173.17	\$892,510.97	\$782,382.14	\$811,830.01	\$648,612.28	\$882,249.59	\$903,629.35	\$505,895.12	\$370,143.80	\$492,705.38	\$449,425.49	\$401,980.83	\$381,651.04
Medical Costs	\$1,423,341.47	\$2,729,474.90	\$3,790,699.45	\$4,354,193.62	\$2,424,193.16	\$2,924,448.57	\$3,155,078.05	\$3,880,560.89	\$2,907,038.86	\$1,891,474.38	\$1,891,474.38	\$2,327,486.85	\$1,824,413.17
Total Stop Loss Reimb.	\$69,913.87	\$153,204.22	\$30,591.83	\$76,232.65	\$152,975.45	\$414,546.65	\$526,724.25	\$537,497.44	\$92,894.19	\$53,728.52	\$94,565.80	\$402,588.17	\$195,081.12
Total Claims in/less Stop Loss	\$1,749,803.77	\$3,447,721.05	\$3,723,488.96	\$4,404,571.52	\$2,817,730.08	\$3,102,149.44	\$3,233,678.75	\$5,848,986.67	\$3,293,208.27	\$2,800,633.90	\$2,316,313.99	\$2,328,009.37	\$2,010,283.09
End of Year Balance	\$1,418,823.65	\$2,170,924.39	\$1,767,316.91	\$1,859,263.05	\$2,587,708.04	\$1,861,584.08	\$1,459,538.89	\$1,693,582.02	\$2,449,850.67	\$2,597,945.49	\$2,046,470.13	\$2,163,214.57	\$1,603,887.81
(As of 1/1/2015)													

6/30/07 \$1,000,000.00 was transferred out of the medical account; 6/7/01/14 \$200,000.00 was transferred back in
 Open Access (80%/10%) was added to plan July 2008; Adjusted to 80/20 July 2010; ACA Transitions Reinsurance Fee of \$89,098.78 paid in Dec. 2014

	392	409	409	419	415	384	386	361	348	346	341	328	344
Employee (Paid by School)	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$440.00	\$410.00	\$390.00	\$390.00	\$390.00	\$380.00	\$360.00	\$375.00
Spouse	\$500.00	\$500.00	\$420.00	\$420.00	\$420.00	\$410.00	\$380.00	\$350.00	\$320.00	\$320.00	\$320.00	\$320.00	\$300.00
Child	\$185.00	\$185.00	\$185.00	\$185.00	\$185.00	\$175.00	\$175.00	\$175.00	\$175.00	\$175.00	\$175.00	\$175.00	\$200.00
Children (2 or more)	\$300.00	\$300.00	\$250.00	\$250.00	\$250.00	\$245.00	\$215.00	\$215.00	\$215.00	\$215.00	\$215.00	\$215.00	\$200.00
Total Retirees	\$935.00	\$9	\$9	\$9	\$73	\$24	\$3	\$9	\$47	\$40	\$40	\$35	\$1
Deductible	\$1,500.00	\$1,500.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$750.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Co-insurance	\$4,850.00	\$4,850.00	\$1,500.00	\$1,500.00	\$1,900.00	\$1,900.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Office Co-pay General	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$25.00	\$25.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Office Co-pay Specialist	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	\$50.00	\$50.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00
Routine Co-pay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$25.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00

	392	409	409	419	415	384	386	361	348	346	341	328	344
Prescriptions - 30 days supply													
Annual Deductible per person	\$90.00	\$90.00	\$50.00	\$50.00	\$50.00	\$50.00							
Generic	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
Preferred (+20% of balance)	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Non-Preferred (+20% of balance)	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00
Specialty Drugs (up to \$150 per yr)	10% copay	10% copay	10% copay	10% copay	10% copay	10% copay	10% copay	10% copay	None	None	None	None	None

Mail Order - From July 2003 to June 2008
 Retail MedTrak 90 Maintenance Drugs - July 2008 to present

	392	409	409	419	415	384	386	361	348	346	341	328	344
Maintenance Drugs - \$6 supply													
Generic	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00

Preferred	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00
Non-Preferred	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00

**Camdenton R-III
Flex Benefit Account
Central Bank of the Ozarks**

Account # 126062814

Balance 12/01/2015		\$42,556.97
Deposits	\$22,121.75 Premium \$290.20 Refund	
Total Deposits		\$22,411.95
Withdrawals	\$ 2,431.60 2,767.29 1,483.07 1,446.63 248.00 1,771.41 2,139.58 830.00 2,195.20 1,859.59 Claims	
Total Withdrawals		\$17,172.37
Balance 12/31/2015		\$47,796.55

Semi-Annual Food Service Report

January 4, 2016

July – December 2015 Highlights:

- o Meals Served:
 - o Lunch
 - Student Lunch Total = 237,695
 - Free = 136,045
 - Reduced = 21,561
 - Paid = 80,089
 - Adult Lunch Total = 11,912
 - o Breakfast
 - Student Breakfast Total = 124,947
 - Free = 79,074
 - Reduced = 10,649
 - Paid = 35,224
 - Adults = 1,801
 - BIC Free Adults = 4,181
 - o Afterschool Snacks Total = 9,919
 - o Supper Total = 5,302
 - Free Adults = 572
- o Breakfast & Lunch Participation Rates
 - o Lunch = 75%; Equal to 14-15 SY
 - o Breakfast = 51%; Up 5% from 14-15 SY
- 58% of Lunches served were to free or reduced price students.
- 74% of Breakfasts served were to free or reduced price students.
- 56% of our student population qualifies for free or reduced price benefits. Direct Certification is now available on a weekly basis through DESE. Currently, 1,409 students are directly certified for free meals through food stamps or temporary assistance.
- The food service department continues to offer breakfast in the classroom at Hurricane Deck Elementary (90% ADP) and Osage Beach Elementary (91% ADP) at no cost to the students and adults. Breakfast in the classroom has been offered at Dogwood (72% ADP) since the start of the 15-16 SY. The department received a \$2,000.00 grant from the St. Louis Dairy Council to begin implementation of breakfast in the classroom at Dogwood.
- 22 food service employees are level 1 certified through the National School Nutrition Association. Two food service employees are certified level 2. USDA's Professional Standards went into effect July 1, 2015. All food service personnel must complete hours of professional development.

- o Directors 12 hours
- o Managers 10 hours
- o Staff 6 hours
- o Part Time Staff 4 hours

The food service office will continue to provide educational opportunities for our staff to achieve these standards and we will monitor that the hours are met.

- Each site has had a health inspection. All inspections had positive remarks. Any sited items have been addressed and corrected.
- The Food Service Department is offering the supper program to students participating in Project Pass. All kitchens are open for meal service afterschool except for Middle School. Those students walked over to Dogwood to receive their meal. We also deliver food to LCTC for those students in afterschool programs.

School Food Services Balanced Scorecard Summer 2014

SCORING CRITERIA

Key Indicators	Measures	SCORING CRITERIA							Risk	Raw Score				
		Target	Stretch	Goal	Moderate	5	4	Risk						
Meal Participation	Lunch	1	High School/Horizons	85	80	75	70	65 (68)	60	55	40	<30	6	
		2	Middle School	100	95	90	85	80	75	70	65	60	<60	5
		3	Oak Ridge Intermediate	100	95	90	85	80	75 (77)	70	65	60	<60	5
		4	Hawthorn Elementary	100	95	90	85	80	75	70	65	60	<60	6
		5	Dogwood	100	95	90	85	80	75	70 (71)	65	60	<60	4
		6	Hurricane Deck	100	95	90	85	80	75	70	65	60	<60	7
		7	Osage Beach	100	95	90	85	80	75	70	65 (69)	60	<60	4
	Breakfast	8	High School/Horizons	45	40	35	30	25	20	15	5	5	<5	3
		9	Middle School	45	40	35	30	25 (24)	20	15	10	5	<5	6
		10	Oak Ridge Intermediate	50	45	40	35	30	25	20	15	10	<10	6
		11	Hawthorn Elementary	50	45	40	35	30	25	20	15	10	<10	8
		12	Dogwood	100	95	90	85	80	75	70	65	60	<60	4
		13	Hurricane Deck (BIC)	100	95	90	85	80	75	70	65	60	<60	7
		14	Osage Beach (BIC)	100	95	90	85	80	75	70	65	60	<60	7
Meals Per Labor Hour	Meals Per Labor Hour	15	High School/Horizons	20	19	18	17	16	15	14	13	12	<12	8
		16	Middle School	20	19	18	17	16	15	14	13	12	<12	7
		17	Oak Ridge Intermediate	20	19	18	17	16	15	14	13	12	<12	4
		18	Hawthorn Elementary	20	19	18	17	16	15	14	13	12	<12	8
		19	Dogwood	20	19	18	17	16	15	14	13	12	<12	8
		20	Hurricane Deck	20	19	18	17	16	15	14	13	12	<12	7
		21	Osage Beach	20	19	18	17	16	15	14	13	12	<12	8
Poverty Outreach	Lunch	100	90	80	70	60 (58)	50	40	30	20	20	<20	6	
	Breakfast	100	90	80	70	60	50	40	30	20	20	<20	7	
Customer Focus	Student Satisfaction	100	95	90	85	80	75	70	65	60	60	<60	5	
	Parent Satisfaction	100	95	90	85	80	75	70	65	60	60	<60	4	
	Staff Satisfaction	100	90	80	70	60	50	40	30	20	20	<20	6	
	% of staff who feel that the staff cares about them	100	95	90	85	80	75	70	65	60	60	<60	5	
Employees	Employee Satisfaction	100	95	90	85	80	75	70	65	60	60	<60	9	
	% staff who feel that their building administrator supports them in their work	100	95	90 (88)	85	80	75	70	65	60	60	<60	5	

School Food Services Balanced Scorecard Summer 2014

		SCORING CRITERIA										Raw Score
Key Indicators	Measures	Target	Stretch	Goal	6	5	4	Moderate			Risk	
Safety	Safe and Orderly Environment	100	90	85	80	75 (74)	70	65	60	65	60	9
	Food	30	35	45	50	55 (57)	60	65	70	70	70	5
	Personnel	30	35	45	50	55	60	65	70	70	70	8
	Other	34	8	9	10	11	12	13	14	15	15	10
TOTAL SCORE												average is 6.46

DRAFT

CAMDENTON R-III SCHOOL DISTRICT

Option 1 – 2016-2017

Similar/Corresponding 2015-2016 for 2016-2017

No Students

Professional Development
No Students

Early Release/Collaboration
2:00 p.m.

Early Dismissal
12:30 p.m.

Monday - No School

August 2016				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15				
	23	24	25	26
29	30	31		

September 2016				
M	Tu	W	Th	F
			1	2
	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October 2016				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	
24	25	26	27	28
31				

November 2016				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22			
28	29	30		

December 2016				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21		

Schedule			
Aug. 4, 5, 15	New Teacher Orientation		
Aug. 16, 17, 18, 19, 22	Teacher Work Days		
Aug. __	Interm. & Secondary Meet/Teacher Night		
Aug. __	Hawthorn Elem. Meet the Teacher Night		
Aug. __	Dogwood Elem. Meet the Teacher Night		
Aug. __	Osage Beach Elem. Meet/Teacher Night		
Aug. __	Hurricane Deck Meet the Teacher Night		
Aug. 23	SCHOOL BEGINS		
Sept. 2	Professional Development Day		
Sept. 5	Labor Day – No School		
Oct. __	Homecoming		
Oct. 20	Last Day of 1 st Quarter (41 days)		
Oct. 21	Teacher Work Day		
Oct. __	Elem. & Intermediate Parent/Teacher Conferences 4-8:00 p.m.		
Oct. __	MS & HS Parent/Teacher Conferences 4-8:00 p.m.		
Oct. __	Elem., Intermediate, MS, HS Parent/Teacher Conferences 4-8:00 p.m.		
Nov. 23 through 25	Thanksgiving Vacation		
Dec. 21	Christmas Vacation Begins at 12:30 p.m.		
Dec. 22 through Jan. 2	Last Day of 2 nd Quarter (40 days) Christmas Vacation		
Jan. 2	PD Day/Teacher Work Day		
Jan. 3	School Resumes		
Jan. 16	Martin Luther King Day – No School		
Feb. 20	Presidents' Day – No School		
Mar. 9	Last Day of 3 rd Quarter (46 days)		
Mar. 10	Teacher Work Day		
Apr. 13 through 17	Easter Break		
May 18	Graduation		
May 19	School Term Ends, 12:30 p.m.		
May 22	Last Day of 4 th Quarter (47 days) Teacher Work Day		
May 29	Memorial Day		
174 Student School Days 185 Teacher Contract Days			
<i>Make-Up Schedule for Missed School Days</i>			
1 st Day	Jan. 16	5 th Day	May 24
2 nd Day	Feb. 20	6 th Day	May 25
3 rd Day	May 22	7 th Day	Apr. 13
4 th Day	May 23	8 th Day	Apr. 14
<i>Summer School Begins June __, 2017</i>			

January 2017				
M	Tu	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

February 2017				
M	Tu	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

March 2017				
M	Tu	W	Th	F
		1	2	3
6	7	8	9	
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

April 2017				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12		
	18	19	20	21
24	25	26	27	28

May 2017				
M	Tu	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
	23	24	25	26
	30	31		

June 2017				
M	Tu	W	Th	F
			1	2

EXPLANATION: SCHOOL BOARD ELECTIONS (*Bulletin Placement by Random Drawing—School-District District*)

In 2014, the state legislature passed a law requiring notice to be placed in the names of candidates for school board elections in the newspaper of general circulation in the county where the election is held. The law also requires that the county clerk and election authorities are taking responsibility for this notice, and districts are not required to separately purchase a newspaper notice. For that reason, MSBA is removing this language from the "No Election Ballot" section of this policy.

MSBA recommends that copies of this document be sent to the following areas because the contents of it affect the election process. This document may be made available to the public in a public hearing. Please forward this document to the appropriate area. For more information, please contact MSBA at (314) 855-6500 or msba@msba.org.

Area	Area	Area	Area
<input checked="" type="checkbox"/> Board Secretary	<input type="checkbox"/> Business Office	<input type="checkbox"/> County Sponsor	<input type="checkbox"/> Campaign
<input type="checkbox"/> Board Administration	<input type="checkbox"/> Food Service	<input type="checkbox"/> CIP	<input type="checkbox"/> Campaign Finance
<input type="checkbox"/> Human Resources	<input type="checkbox"/> IT/Network	<input type="checkbox"/> Library/Media Center	<input type="checkbox"/> Campaign Strategy
<input type="checkbox"/> Health Services	<input type="checkbox"/> Computer	<input type="checkbox"/> Special Education	<input type="checkbox"/> Campaign Training
<input type="checkbox"/> Transportation	<input type="checkbox"/> Public Relations/Communications	<input type="checkbox"/> Technology	

REFERENCE COPY

The district will provide each candidate a copy of the Notice of Candidate's Obligation to File a Declaration of Candidacy and an Affidavit of Eligibility. Candidates must comply with the following eligibility, campaign financing and campaign disclosure provisions.

Filing by Certified Mail

In accordance with law, candidates may file by certified mail if they are unable to file the declaration of candidacy and other necessary paperwork in person and do so as a last resort. If a candidate is unable to file in person, the candidate must file by certified mail and provide a return receipt from the post office. Upon request, the district will provide potential candidates the necessary paperwork prior to the opening date of candidate filing and during the filing period.

The candidate must personally sign the declaration of candidacy and other documents necessary for filing. The district will accept the declaration of candidacy and other necessary paperwork from the candidate if the candidate is unable to sign the documents in person. The declaration of candidacy and other necessary paperwork must be filed by certified mail and include a return receipt from the post office. A candidate on active duty military service who is filing by certified mail must include a notarized statement from the candidate's commanding officer verifying the candidate's active duty status.

A candidate's completed declaration of candidacy and other necessary documents must be received by the district during the official candidate filing period in order for the candidate to be eligible to file a ballot. If these documents are received by the district before 8:00 a.m. on the first day of filing or after 5:00 p.m. on the last day of filing, the district will not accept them and will return them to the candidate.

While the declaration of candidacy and other necessary documents must be sent to the district by certified mail, the candidate may also file the declaration of candidacy and other necessary documents with a number on the first day of filing or mail in line on behalf of the candidate for ballot placement purposes by submitting a completed and notarized form provided by the district. As long as the candidate's declaration of candidacy and other necessary documents are received by the district after the beginning of filing and before the close of filing on the last day of filing, the candidate's ballot placement as determined by the personnel representative's participation will stand.

If the candidate does not designate a personnel representative for ballot placement purposes and the district receives the candidate's declaration of candidacy and other necessary documents the first day of filing, the candidate will be listed on the ballot after all other candidates who drew a random number on the first day of filing. If the district receives the necessary documents on any other day of filing, the district will list the candidate on the ballot in the order the declaration of candidacy and other necessary documents are physically received by the district. If two or more candidates file by certified mail on the same day and the filing date received at the same time, the district will list the

SCHOOL BOARD ELECTIONS (*Bulletin Placement by Random Drawing—School-District District*)

The qualified voters of the Candidate School District shall annually elect two directors for terms of three years each on the municipal election day in April. An additional director shall be elected biennially. Unexpired vacant terms will be filled in accordance with law and district policy.

Candidate Filing

Before the sixth day preceding the election, the Board shall publish in at least one newspaper of general circulation in the district the opening filing date, the office to be filled, the place for filing, the closing date for filing and a statement that candidates filing on the first day of filing will be listed on the ballot in random order.

Qualified applicants for the Board may file a declaration of candidacy during business hours in the superintendent's office commencing at 8:00 a.m. on the sixth day preceding the election and ending at 5:00 p.m. on the seventh day preceding the election. The candidate shall declare his or her intent to become a candidate in person and in writing to the secretary of the Board of Education or designee, unless otherwise specified in this policy. The district will clearly designate the location of the filing office and provide the necessary paperwork in an organized manner and determine the order of each filing by random placement.

The names of qualified candidates shall be placed on the ballot in order of filing, except that for candidates who file a declaration of candidacy prior to 5:00 p.m. on the first day of filing, the district shall determine by random drawing the order in which such candidates' names shall appear on the ballot. Candidates filing on the first day shall draw a number at random at the time of filing. The district shall determine the order of each filing by random placement. The names of candidates filing on the first day of filing shall be listed in ascending order of the number so drawn and ahead of the names of candidates filing on a later date.

The notice of election and certification of candidates must be submitted to the election authority by the tenth Tuesday prior to the election in the manner provided by law. After the tenth Tuesday prior to the election, the candidate list may only be modified pursuant to court order, in accordance with law.

Prior to the district's certification of candidates to the election authority, a candidate may withdraw from the election by presenting to the district a written statement of his or her intention to withdraw. After the deadline for certification of candidates to the election authority, a candidate may only withdraw pursuant to court order, in accordance with law.

REFERENCE COPY

candidates with the earlier payment date first. If two or more payment dates are identical, the candidates will be listed in the order the candidates filed.

If the required paperwork is received after candidate filing has closed for the day or on the day the district's offices are closed, the candidate will be considered to have filed for the next day of filing.

Write-In Candidates

If candidates have filed for a position, a person interested in becoming a write-in candidate must file a declaration of intent to be a write-in candidate with the appropriate paperwork on the second Friday immediately preceding the election day in order for the votes to be counted. If no candidates have filed for the position, filing a declaration of intent to be a write-in candidate is not necessary but is recommended.

No Election Held

No election will be held if, after the last day of candidate filing, the number of candidates who have filed is equal to the number of positions to be filled by the election. However, if the number of candidates filing exceeds the number of positions, the election will be held even if a sufficient number of candidates withdrew so that the number of candidates remaining after the filing deadline is equal to the number of positions to be filled.

The district will publish a notice that contains the names of candidates who withdrew after the notice will be published no later than April 1 in a qualifying newspaper of general circulation.

Note: The voter is encouraged to check the name located at the top of the ballot as the basis of their vote for school board members and to verify all administrative procedures and filing dates for the election.

Attest: 06/08/1994

Revised: 11/10/2005; 05/27/2011; 12/06/2016

Cross Ref: AA, School District Legal Staff

Legal Ref: §§ 05.030, 053, 057, 077, 114.01 - 127, 355, 453, 602.261, 291, 341, 371, 381, 489, 493.030, 858.06.

SCHOOL BOARD ELECTIONS (*Bulletin Placement by Random Drawing—School-District District*)

The qualified voters of the Candidate School District shall annually elect two directors for terms of three years each on the municipal election day in April. An additional director shall be elected biennially. Unexpired vacant terms will be filled in accordance with law and district policy.

Candidate Filing

Before the sixth day preceding the election, the Board shall publish in at least one newspaper of general circulation in the district the opening filing date, the office to be filled, the place for filing, the closing date for filing and a statement that candidates filing on the first day of filing will be listed on the ballot in random order.

Qualified applicants for the Board may file a declaration of candidacy during business hours in the superintendent's office commencing at 8:00 a.m. on the sixth day preceding the election and ending at 5:00 p.m. on the seventh day preceding the election. The candidate shall declare his or her intent to become a candidate in person and in writing to the secretary of the Board of Education or designee, unless otherwise specified in this policy. The district will clearly designate the location of the filing office and provide the necessary paperwork in an organized manner and determine the order of each filing by random placement.

The names of qualified candidates shall be placed on the ballot in order of filing, except that for candidates who file a declaration of candidacy prior to 5:00 p.m. on the first day of filing, the district shall determine by random drawing the order in which such candidates' names shall appear on the ballot. Candidates filing on the first day shall draw a number at random at the time of filing. The district shall determine the order of each filing by random placement. The names of candidates filing on the first day of filing shall be listed in ascending order of the number so drawn and ahead of the names of candidates filing on a later date.

The notice of election and certification of candidates must be submitted to the election authority by the tenth Tuesday prior to the election in the manner provided by law. After the tenth Tuesday prior to the election, the candidate list may only be modified pursuant to court order, in accordance with law.

Prior to the district's certification of candidates to the election authority, a candidate may withdraw from the election by presenting to the district a written statement of his or her intention to withdraw. After the deadline for certification of candidates to the election authority, a candidate may only withdraw pursuant to court order, in accordance with law.

REFERENCE COPY

Ca. 130, RSMo, Jackson Electric Committee v. Patoka, 13 S.W.3d 684 (Mo.App.W.D. 2008)

Candidate R-II School District, Cambden, Missouri

EXPLANATION: BOARD MEMBER QUALIFICATIONS

MSBA has revised this policy to reflect changes to Missouri law and to clarify the existing language. Please note that candidate qualifications are set by state statute, and local districts do not have the legal authority to add additional requirements or remove any of the requirements listed.

- In 2015 the Missouri Legislature passed House Bill 63, which reversed many of the changes made to the election laws applicable to school board members in 2014. The governor vetoed this legislation, but then the legislature overrode the veto, making House Bill 63 law. A few months later, the legislature passed Senate Bill 104, which then added many (but not all) of these same election laws back into state statute and repealed some of the previous changes made to the election laws. This bill was signed into law by the governor. This bill:
 - Put back into state law applicable to school boards the requirement that a person cannot qualify as a candidate for elective office if the person has been found guilty of or pled guilty to a felony or misdemeanor under federal law or a felony under Missouri law.
 - Added the prohibition that a candidate cannot have been found guilty of or pled guilty to an offense in another state that would be considered a felony in Missouri.
 - Put back into state law applicable to school boards the requirement that a candidate will be disqualified from participation in the election if the candidate is delinquent in the payment of any state income taxes, personal property taxes, municipal taxes or real property taxes on the candidate's place of residence. If the candidate is a past or present corporate officer of any fee office (like a licensing office), that office cannot owe any taxes to the state either. Candidates must file an affidavit with the Missouri Department of Revenue as was required in the 2015 election.
 - Deleted a statute that was enacted in House Bill 63 that prohibited a person who had previously been employed by a district as the district's superintendent from running for school board.
- Due to a Missouri Supreme Court case that struck down a portion of state statute, there is no longer any requirement that candidates have paid fees assessed by the Missouri Ethics Commission to be eligible to run for office. However, candidates must have filed

- required campaign disclosure reports for all previous elections, or the treasurer of any candidate committee must have filed those reports on behalf of the committee.
- MSBA has removed language regarding training requirements and developed a separate policy on this subject, which is included in this update.
- MSBA has removed the reference to a "public servant." While it is true that school board members are considered public servants in the Missouri Criminal Code and therefore must be careful not to commit any crimes associated with being a public servant, this language has more to do with the Board member's ethical behavior once elected and seems out of place in this policy.
- MSBA has added a section regarding the oath of office. Technically, Board members "qualify" for the Board by both taking the oath and signing an oath. Districts are encouraged to use MSBA's sample form, BCA-AF1.
- MSBA has also made it clear that the Board expects both elected and appointed Board members to meet these requirements. Some requirements technically only apply to candidates who file for elected office, and an argument could be made that appointed Board members do not need to meet these requirements. However, MSBA recommends that all Board members meet the same requirements, regardless of whether they were elected or appointed.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary	Business Office	Concess/Sponsors
	Facility Maintenance	Food Service	Gifted
	Human Resources	Principals	Library/Media Center
	Health Services	Counselor	Special Education
	Transportation	Public Info/Communications	Technology

BOARD MEMBER QUALIFICATIONS

Pursuant to law, members of the Board of Education must meet the following requirements. All Board members should have an interest in the welfare and education opportunities of students; a desire to honestly represent the public and the commitment to be a good steward of taxpayer resources. All persons interested in serving on the Camdenton R-III School District Board of Education, whether elected or appointed, will meet all legal requirements for candidates in School Board elections, including the following:

- Be citizens of the United States of America. Mo. Const. art. VI, § 8, § 162.291, RSMo.
- Be resident taxpayers of the Camdenton R-III School District. A "taxpayer" is an individual who has paid taxes to the state or any subdivision thereof within the immediately preceding 12-month period, or the spouse of such individual. § 162.291, RSMo.
- Have resided in Missouri for a minimum of one year immediately preceding their election or appointment. Mo. Const. art. VII, § 3, § 162.291, RSMo.
- Be at least 24 years of age. § 162.291, RSMo.
- Be eligible to hold office in accordance with Missouri law, including § 561.021, RSMo. Not be delinquent in the payment of any state income taxes, personal property taxes, municipal taxes or real property taxes on their place of residence. If an applicant is a past or present corporate officer of any fee office, that office cannot be delinquent in the payment of any taxes owed the state. § 115.306, RSMo.
- While holding office, not be serving a sentence or period of probation for a felony in Missouri or for a crime that would be a felony if committed in Missouri. Have not been found guilty of or pled guilty to a felony or misdemeanor under the federal laws of the United States of America or to a felony under Missouri law or an offense committed in another state that would be considered a felony in Missouri. § 118.306, RSMo.
- Have never pled guilty or *nolo contendere* nor been convicted under Missouri law or the law of another jurisdiction of a felony connected with the exercise of the right of suffrage.
- Not be registered or required to be registered as a sex offender pursuant to Missouri law, §§ 589.400 - 425, § 162.014, RSMo.
- Have filed, or the treasurer of an existing candidate committee has filed, all required campaign disclosure reports with the Missouri Ethics Commission, when applicable, for all

previous elections in which they were candidates and have paid all fees assessed against them by the Missouri Ethics Commission, if applicable. §§ 130.071, RSMo.

All Board members should have a knowledge of and an interest in the welfare and educational opportunities of students.

Board members initially elected or appointed after August 28, 1993, in addition to the other qualifications listed in this policy, are required by law to successfully complete orientation and training requirements within one year of the date of the election or appointment. The orientation and training shall be offered by a statewide association organized for the benefit of members of boards of education or approved by the State Board of Education and consist of at least 16 hours, with travel expenses to be paid by the district.

A Board member is a "public servant" under the Missouri Criminal Code provisions regarding bribery, according to corruption, official misconduct and misuse of official information.

Oath of Office

Newly elected or appointed members of the Board officially qualify as Board members when they take the oath of office and sign the oath, as required by law.

Note: The reader is encouraged to check the Index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

- Adopted: 08/08/1994
- Revised: 07/10/2000; 12/09/2013
- Cross Refs: AA, School District Legal Status
- Legal Refs: Mo. Const. art. VII, §§ 8, 11, 13, 306, 130.071, 160.011, 162.014, 162.5, 203, 291, 556-061(23), 561.021, 575-100, -120, 576.010 - 050; RSMo.
- Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: BOARD MEMBER RESIGNATION

The Missouri Constitution recognizes a "right of resignation" for all public officers. Therefore, a Board member's resignation cannot be refused by the Board. MSBA has amended this policy accordingly.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The files on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

<input checked="" type="checkbox"/>	Board Secretary	Business Office	Coaches/Sponsors
<input type="checkbox"/>	Facility Maintenance	Food Service	Gifted
<input type="checkbox"/>	Human Resources	Principals	Library/Media Center
<input type="checkbox"/>	Health Services	Counselor	Special Education
<input type="checkbox"/>	Transportation	Public Info/Communications	Technology

REFERENCE COPY

BOARD MEMBER RESIGNATION

The Board believes that any citizen who fits for and seeks election or appointment to the Board of Education should do so with full knowledge of and appreciation for the investment of time, effort and dedication expected of all Board members; and that the citizen's intent to serve reflects his or her intention to serve a full term of office.

However, if a Board member decides to resign prior to the end of the term of office for reasons of health, relocation outside of the district, or any other compelling reason, the Board requests the earliest possible notification of intent to resign so that it may plan appropriately to fill the vacant seat.

A Board member who resigns shall file a letter of resignation with the Board secretary, who shall forward it to the Board for consideration and list the issue on the agenda for the next Board meeting. A vacancy shall be declared to exist when the Board of Education votes to accept a member's letter of resignation. The Board shall declare a vacancy exists when the resignation letter is officially presented to the Board at a Board meeting.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 09/19/2002

Revised:

Legal Ref: Mo. Const. art. VII, § 12
§§ 162.261, 167.1 RSMo.

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: BOARD TRAINING AND DEVELOPMENT

MSBA has updated the information regarding state-approved training for policy BBA to this policy and has expanded the policy to address all forms of Board training.

MSBA is frequently asked what the consequences are when a Board member does not obtain state-approved training. Failure to follow the law is a misdemeanor under § 162.091, RSMo, although that statute is not routinely enforced. The Missouri School Employment Program requires that Board members who are trained, therefore, lack of training could impact an accreditation review. MSBA, in cooperation with the Missouri Department of Elementary and Secondary Education (DESE) is a list of the Board members who have fulfilled the training requirement.

A School Board cannot legally remove a Board member from the Board if he or she does not bring, but the Board can impose some consequences, such as removing a Board member name from the list of Board members from representing the full Board. MSBA has added some of these consequences to the policy.

MSBA strongly supports Board education and development and has provided Board training for more than 50 years. For more information on the program MSBA offers to individual Board members and full Boards, go to MSBA's website at <http://www.msba.net>.

MSBA requests that you verify the information is used in the following areas because the content is of particular importance to you. The data on this form may not be the most current. Please e-mail a copy to the director of your office.

X	Board Secretary	Business Office	Contractors
	Board Members	Food Service	Gifted
	Facility Maintenance	IT/Helpdesk	Emergency/Disaster Center
	Mail Services	Occupational Services	Student Activities
	Transportation	Public Info/Communications	Technology

REFERENCE COPY

Office of personnel of the full Board is an official state-approved or otherwise approved training program. The Board shall ensure that the Board members who do not obtain state-approved training shall be removed from the list of the Board members who are eligible to hold the office.

Legal Refs: §§ 162.091, 201.0, RSMo.

Compton R-III School District, Compton, Missouri

REFERENCE COPY

Copy Ref: BHA-11.01.10

Revised 08/08/1994

Legal Refs: §§ 162.091, 201.0, RSMo.

NEW BOARD MEMBER ORIENTATION, BOARD TRAINING AND DEVELOPMENT

Each new Board member shall be given an orientation program, under the direction of the superintendent, including both completed copy of the Policy and Procedures for the Governance of the District, the budget, the latest annual report, and such other documents as the superintendent deems essential to the operation of the district. The superintendent shall set a schedule necessary to ensure that orientation is completed by the end of the first meeting of the new member. The superintendent shall also ensure that the new member receives training in the following areas: (1) the duties and responsibilities of the Board member; (2) the role of the Board member in the district; (3) the role of the Board member in the community; (4) the role of the Board member in the state; (5) the role of the Board member in the nation; and (6) the role of the Board member in the world.

New Board Member Orientation

The superintendent shall provide a program of training for new Board members with training and development in the following areas: (1) the role of the Board member in the district; (2) the role of the Board member in the community; (3) the role of the Board member in the state; (4) the role of the Board member in the nation; and (5) the role of the Board member in the world.

Legal Refs: § 162.091, RSMo.

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EXPLANATION: BOARD MEMBER DEVELOPMENT OPPORTUNITIES

This policy was supplemental, and not all districts will have a copy in their manuals. MSBA now recommends that districts RESCIND this policy. The information included in this policy is now covered in more detail in the revised policy BHA, Board Training and Development, included in this update.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary	Business Office	Coaches/Spansors
	Facility Maintenance	Food Service	Gifted
	Human Resources	Principals	Library/Media Center
	Health Services	Counselor	Special Education
	Transportation	Public Info/Communications	Technology

BOARD MEMBER DEVELOPMENT OPPORTUNITIES

In recognition of the need for continuing in-service training and development for its members, and in order to enhance the quality and effectiveness of public school governance in our community, the Board encourages the participation of its members in appropriate conferences, workshops, conventions and seminars.

Funds for participation at such meetings will be budgeted for on an annual basis. Reimbursement to Board members for their travel expenses will be in accordance with the expense reimbursement policy for staff members.

The Board president shall have the power to authorize Board members to attend such meetings at Board expense.

When an approved meeting is not attended by the full Board, those who do participate will be requested to share information, recommendations and materials acquired at the meeting.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 08/08/1994

Cross Refs: DLC, Expense Reimbursements

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: BOARD MEMBER COMPENSATION AND EXPENSES

MSBA recommends that the district RESCIND this policy. This topic is covered in more detail in MSBA's new policy, DLCA.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary	X	Business Office	Coaches/Sponsors
	Facility Maintenance		Food Service	Gifted
X	Human Resources		Principals	Library/Media Center
	Health Services		Counselor	Special Education
	Transportation		Public Info/Communications	Technology

BOARD MEMBER COMPENSATION AND EXPENSES

As provided in state statutes, compensation is not provided for members of the Board of Education. However, the Board recognizes the benefits derived by the school district through Board member attendance at regional, state and national conferences and conventions and similar efforts on behalf of the school district. As the school district as a whole is benefited, the Board will reimburse Board members for normal expenses for motel, food, registration, and transportation costs incurred while attending authorized conferences and meetings.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 08/08/1994

Legal Refs: § 162.391, RSMo.

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: AUTHORIZED SIGNATURES

This policy was revised to more clearly indicate which persons are authorized to sign checks, contracts and other documents on behalf of the Board or the district. In addition, MSBA has requested that the Board authorize the use of electronic signatures and to clarify and authorize the use of electronic signatures, where applicable.

MSBA recommends that copies of this document be routed in the following areas because the content is of particular importance to them. The files are files that may not match those used by the district. Please forward copies to the district signatories of this file statement.

X	Accounting	X	Office
X	Business Services	X	Operations
X	Human Resources	X	Legal Services
X	Health Services	X	Library/Media Center
	Transportation	X	Special Education
		X	Technology

REFERENCE COPY

REFERENCE COPY

Special Education, Discipline and Settlement Agreements
The person(s) determined by the Board to qualify as MSBA may sign and verify that the subject of the contract and settlement agreements presented are used provided by students with disabilities.

Contract Settlement Officers
The person(s) determined by the Board to qualify as MSBA may sign and verify that the subject of the contract and settlement agreements presented are used provided by students with disabilities.

Electronic Signatures
The Board provides authorization for individuals (for use of electronic signatures) to be afforded the same rights as those provided the officers have written signatures that have been made, such as those provided by the Board to the Board. The Board provides authorization for individuals (for use of electronic signatures) to be afforded the same rights as those provided the officers have written signatures that have been made, such as those provided by the Board to the Board.

When an individual uses an electronic signature to sign a document, the Board shall require that the individual use a secure method of transmission that is approved by the Board. The Board shall require that the individual use a secure method of transmission that is approved by the Board. The Board shall require that the individual use a secure method of transmission that is approved by the Board.

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AUTHORIZED SIGNATURES

The Commission on the Missouri School Boards' Association takes the legal and financial responsibilities seriously. The Commission on the Missouri School Boards' Association takes the legal and financial responsibilities seriously. The Commission on the Missouri School Boards' Association takes the legal and financial responsibilities seriously.

Contracts
In general, the appointment or discharge of an individual is the responsibility of the Board. The Board shall require that the individual use a secure method of transmission that is approved by the Board.

Employment Contracts
In accordance with law, a contract with the employment of a person must be approved by a majority of the Board. The Board shall require that the individual use a secure method of transmission that is approved by the Board.

Checks
In accordance with law, this must be approved by a majority of the Board. The Board shall require that the individual use a secure method of transmission that is approved by the Board.

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EXPLANATION: EXPENSE REIMBURSEMENTS

MSBA has revised this policy for clarity. Because federal law now requires the district to have a separate Board-adopted policy regarding travel expenses, including reimbursement for travel expenses, MSBA has moved some language to policy DLCA.

In addition, MSBA has revised this policy to clarify that direct payment is the district's preferred method and that expense reimbursements should be kept to a minimum and used only in unique situations.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary	X	Business Office	Coaches/Sponsors
	Facility Maintenance		Food Service	Gifted
X	Human Resources		Principals	Library/Media Center
	Health Services		Counselor	Special Education
	Transportation		Public Info/Communications	Technology

EXPENSE REIMBURSEMENTS

Board members, the administrative staff and all other employees who incur expenses in carrying out their authorized duties will be reimbursed if the expense is eligible for reimbursement pursuant to district policies and procedures, if the expense was authorized and if proper documentation of the expense is provided.

Because expenses are reimbursed from public funds, all persons traveling at the district's expense are expected to use good judgment, differentiate between expenditures for business and those for personal convenience and avoid unnecessary fees and excessive charges. Board members and district employees are required to use the district's regular purchasing procedures to ensure that the:

1. District pays for products and services directly;
2. Expense is clearly authorized and within the district's budget;
3. Expense is appropriately documented and coded;
4. District receives the benefit of its tax-exempt status.

In unique or emergency situations, Board members and district staff might incur expenses when carrying out their authorized duties. When this occurs, the district will reimburse the Board member or employee if the expense was authorized, is properly documented and is eligible for reimbursement pursuant to district policies and procedures.

The superintendent or designee is directed to create reasonable procedures to implement this policy.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 08/08/1994

Revised: 06/13/2005

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: TRAVEL EXPENSES

This is a NEW policy for the district's consideration. In an effort to reduce waste and prevent fraud, the federal government has implemented new regulations governing the use of federal funds. These regulations are often collectively referred to as Omni or the Omni Circular. Federal law now requires school districts and other recipients of federal funds to adopt specific policies and procedures as a condition of receiving those funds. Federal law also now requires school districts to have a Board-adopted policy on travel costs. Much of the information in this policy traditionally would have belonged in an administrative procedure, but districts must include the information in policy because the federal law requires a Board-adopted policy in this area.

The rules for payment of the costs for Board member travel and employee travel should be the same, so MSBA has included both in this policy and recommends that districts rescind Policy BHD (included in this update).

Federal law does not dictate the specifics of this policy, and districts are encouraged to carefully review this policy and customize it to match the district's actual practices.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary	X	Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
X	Human Resources	X	Principals		Library/Media Center
	Health Services		Counselor		Special Education
X	Transportation		Public Info/Communications		Technology

TRAVEL EXPENSES

The district will pay for travel expenses for district employees and Board members who travel outside the district for training, professional development, attendance at district-related meetings or for other approved reasons related to their positions with the district. All persons traveling at the district's expense may, in good judgment, differentiate between expenditures for business and those for personal convenience and avoid unnecessary fees and excessive charges. The district is tax exempt and will not pay Missouri sales or use tax to any vendor or reimburse an employee or Board member for Missouri sales or use tax.

The following rules will apply to district employees unless the superintendent or designee determines that unusual circumstances justify an exception. Board members will follow this policy as well unless the Board or the Board president determines that unusual circumstances justify an exception. All exceptions will be documented in writing for auditing purposes.

Authorization for Travel

District employees must obtain prior authorization from a supervisor for district-related travel before the employee is allowed to incur travel expenses. Travel costs that are charged to a federal grant or fund award must first be approved in writing by the superintendent or designee who oversees that particular federal program and, when required, the state or federal contact overseeing the federal funds at the Missouri Department of Elementary and Secondary Education (DESE).

In general, the Board authorizes the superintendent to attend meetings and conferences in Missouri as long as the travel expenses are within the district's budget. However, the Board reserves the right to question all travel expenditures and, if necessary, limit future travel. The Board or the Board president must first approve the superintendent's out-of-state travel if such travel is at the district's expense unless the issue is otherwise addressed in the superintendent's contract.

Payment Method

1. **Direct Payment by District** – Board members and employees are required to register for meetings and make travel arrangements through the district whenever possible so that vendors are receiving payment directly from the district or through a district-issued purchasing card when available and authorized.
2. **Reimbursement** – Board members and employees should only pay for travel costs and seek reimbursement from the district in situations where direct payment by the district is not possible or practical, such as mileage reimbursements or payment for parking fees. Under no circumstances will a Board member or employee be reimbursed above the amount

authorized by the Internal Revenue Service (IRS) as reimbursable non-income for an employee.

3. **Per Diem** – In order to avoid claims that the Board member is receiving compensation in violation of state law, the district will not pay Board members a per diem amount for travel expenses. Employees will only be paid per diem amounts if other methods are not available and the payment is authorized by the superintendent or designee.

Documentation

Original itemized receipts are required for all travel reimbursements with the exception of mileage. All documentation must be submitted to the superintendent or designee within 30 days of the end of the travel.

Documentation for Use of Federal Funds

When federal funds are used for travel, the district must be able to justify the necessity of the travel to the federal program and demonstrate that the costs incurred were reasonable and consistent with the district's travel policy. Therefore, district staff or Board members using federal funds for travel must provide sufficient documentation to the superintendent or designee who oversees the applicable federal program. Such documentation may include, but is not limited to, the following:

1. An agenda of the event attended.
2. A list of attendees at the event.
3. A written statement justifying the expense.
4. Evidence of prior written approval for the expense.

The superintendent or designee may require additional information when he or she determines it is necessary.

Specific Travel Rules

Traveling by Personal Vehicle

The district will pay for mileage when employees or Board members travel using their personal vehicles, but only for the actual distance necessary to attend the event and only if the employee or Board member is appropriately licensed to drive the vehicle and insured as required by law. The vehicle must be licensed as required by law. Employees and Board members transporting students will be reimbursed only if laws and district policies regarding the transportation of students are followed.

Individuals who are traveling to the same destination are required to share transportation unless an exception is granted by the superintendent or designee or unless the employee or Board member is willing to travel at his or her own expense. When sharing transportation, only the person whose vehicle is used may claim mileage.

The mileage allowance rate represents full compensation for the costs of operating the vehicle, including fuel costs. The district will not cover physical damage to the private vehicle or loss of its personal property contents. Employees and Board members who choose to drive in lieu of flying when flying is considered more economical shall be reimbursed up to the amount of the air travel. Likewise, employees and Board members who choose to fly when driving is more economical will only be reimbursed for the amount that would have been incurred if the employee or Board member had driven.

Traveling by District-Owned Vehicles or Rental Vehicles

Employees and Board members may drive district-owned vehicles or rental vehicles only if they are appropriately licensed to drive the vehicle and insured as required by law. Employees and Board members transporting students must follow the laws and district policies regarding the transportation of students.

Employees and Board members are expected to use safe but inexpensive transportation services. Rental vehicles should be limited to mid-class or smaller economy vehicles unless a larger vehicle is needed to accommodate the number of persons attending or the price is the same or less to use a larger vehicle.

Employees and Board members who have been issued a purchasing card are required to use the card when purchasing fuel for district-related travel expenses using district-owned or rental vehicles; otherwise, the district will reimburse them for fuel purchased. The beginning and ending odometer reading for the trip must be included with the reimbursement request.

Parking and Other Travel Expenses

The district will reimburse employees and Board members for reasonable parking fees and road tolls incurred as a necessary part of the travel, as long as proper documentation is provided.

Airplane or Other Transportation

Employees and Board members are required to secure the lowest available fares for commercial airplane, train or other transportation services unless the fare would:

1. Require circuitous routing.
2. Require travel during unreasonable hours.
3. Excessively prolong the travel.
4. Result in additional costs that would offset the transportation savings.
5. Not meet the reasonable medical needs of the employee or Board member.

If a Board member or employee relies on one of the listed exceptions, that exception must be approved and documented.

Business Travel Requiring Overnight Accommodations

The district will not pay for hotel expenses unless an overnight stay is necessary to attend the function or returning to the district would be unsafe or cause the Board member or employee to travel late at night.

In general, lodging arrangements must be made prior to departure and paid by the district directly or through the use of a district purchasing card. If advanced planning is not possible, the district will reimburse employees and Board members for the reasonable cost of single occupancy hotel accommodations and a reasonable amount of gratuities. Conference or corporate rates must be utilized when available. Additional costs associated with higher-than-single-occupancy rates (spouse, children or guest) are not reimbursable and must be paid by the employee or Board member prior to check out.

Meals

15

Employees and Board members are expected to limit meals to a reasonable expense amount. The district will reimburse for gratuity of up to 20 percent of the meal cost. The district will not reimburse employees or Board members for alcoholic beverages, nor will the district reimburse employees or Board members for the cost of meals that will be paid for or reimbursed by the district as part of the registration fees.

Seminar and Registration Fees

Employees and Board members should register for seminars and conferences in advance so that the district may pay directly for the registration. In unusual situations where an employee or Board member must pay directly for such expenses, the district will reimburse at the lowest rate available if an adequate reason is provided. Requests for reimbursement must be accompanied by a receipt. The district will only pay for late registration fees when there is a valid reason the Board member or employee did not register earlier.

Unauthorized Expenses

The district prohibits any expense that is unauthorized, excessive or unnecessary as determined by the superintendent or designee. Unauthorized expenses include, but are not limited to:

1. Costs associated with the travel of a spouse, child or other person accompanying an employee or Board member.
2. Care of a dependent of a Board member or employee during the course of the travel.
3. Alcoholic beverages.
4. ~~Snacks in addition to regular meals.~~
5. Personal expenses, including personal telephone calls.
6. Entertainment, unless the entertainment expense is part of the registration for the event in which the employee or Board member is participating and the expense is business related and typical for the event. These expenses should be approved by the employee's supervisor before the trip begins.
7. Expenses for travel extending beyond the time required for the meeting or business unless it is in the district's financial interest to extend the travel to obtain rate advantages.
8. Expenses incurred by non-employees traveling with the staff member or Board member, including room surcharges.
9. Fines for parking or traffic violations.

Note: The reader is encouraged to check the Index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted:

Cross Refs: BHA, Board Training and Development
GBCC, Staff Use of Communication Devices

Legal Refs: 5 C.S.R. 30-261.045
2 C.F.R. § 200.474

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: STUDENT COMPLAINTS AND GRIEVANCES

MSBA recommends districts RESCIND this policy. MSBA has revised policy KL (also in this update) to include student complaints and grievances.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary	Business Office	Coaches/Sponsors
	Facility Maintenance	Food Service	Gifted
	Human Resources	X Principals	X Library/Media Center
	Health Services	X Counselor	Special Education
	Transportation	Public Info/Communications	Technology

STUDENT COMPLAINTS AND GRIEVANCES

Alleged acts of unfairness or any decision made by school personnel, except as otherwise provided for under student suspension and expulsion, which students and/or parents/guardians believe to be unjust or in violation of pertinent policies of the Board or individual school rules, may be appealed to the school principal or a designated representative.

The following guidelines are established for the presentation of student complaints and grievances:

- Any grievance to be considered shall be presented to the building principal and shall be in writing.
- The principal shall respond in writing to the grievance within ten (10) school days following receipt of the written grievance. If the student, after having reported the grievance and receiving the principal's response, feels further action is needed, he/she may request a hearing with the principal.
- If a decision is reached that further action is needed, a hearing with the superintendent may be requested.
- Any student who, after having reported the grievance to the superintendent, feels further action is needed may request a hearing by the Board of Education. Unless required by law, a hearing will be at the discretion of the Board. The decision of the Board shall be final.

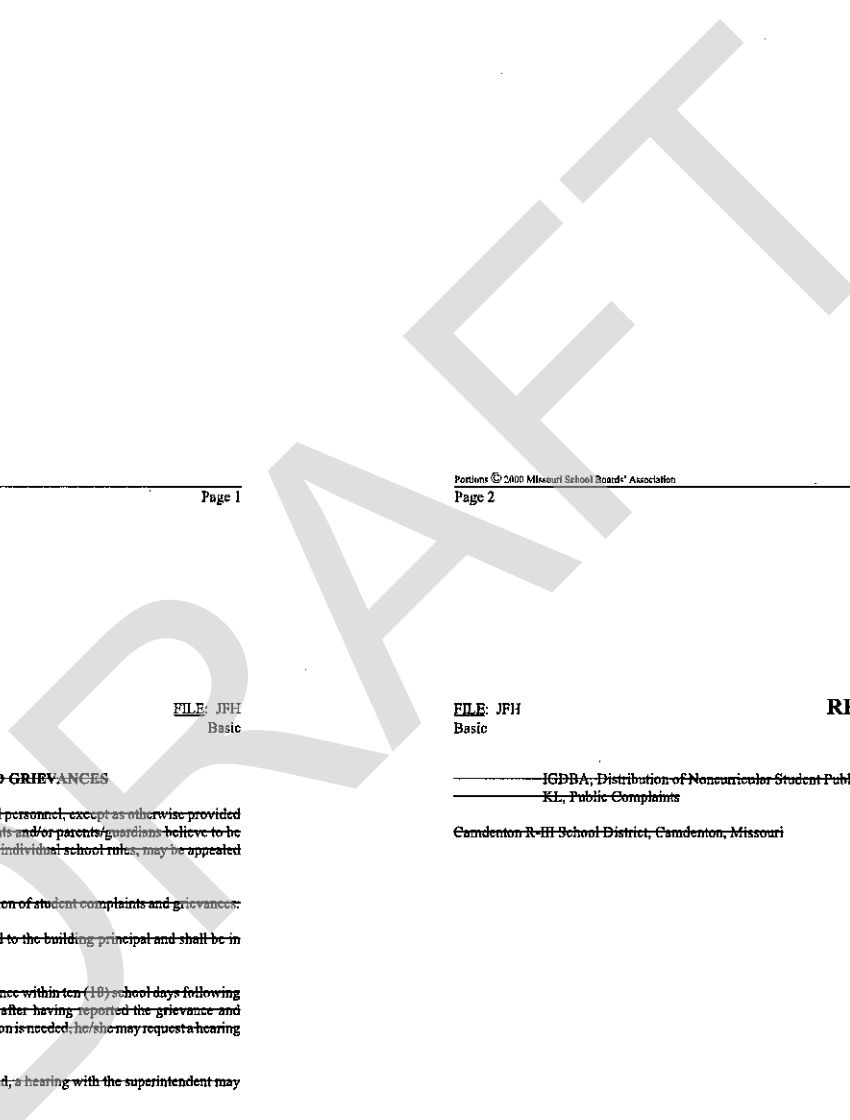
All persons are assured that they may utilize this procedure without reprisal.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 08/08/1994

Revised: 09/13/1999

Cross Refs: IGBC, Parent/Family Involvement in Instructional and Other Programs
IGBCA, Programs for Homeless Students



IGDBA, Distribution of Noncurricular Student Publications
KL, Public Complaints
Camdenton R-III School District, Camdenton, Missouri

Staff Survey - January 2015

Staff Survey - January 2015
Staff survey regarding school board and district goals

The Camdenton School Board has seven goals for the current school year. Please complete the following survey to give us your opinion on how well the school board will meet these goals.

- Board Goals
 1. Maintain financial resources to keep our district solvent. Very Well Satisfactorily No Opinion Some Progress Little Progress
 2. Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to compensation. Very Well Satisfactorily No Opinion Some Progress Little Progress
 3. Become one of the top ten percent of Missouri school districts in relation to salary. Very Well Satisfactorily No Opinion Some Progress Little Progress
 4. Establish an Ozark Conference total compensation comparison document. Very Well Satisfactorily No Opinion Some Progress Little Progress
 5. Develop a representation at district, statewide and have board representation at district. Very Well Satisfactorily No Opinion Some Progress Little Progress
 6. Board action will be directly aligned with district goals and board goals will be reviewed annually. Very Well Satisfactorily No Opinion Some Progress Little Progress
 7. The Board will perform annual self-evaluation and also will survey the staff regarding the performance of the board at the end of January. Very Well Satisfactorily No Opinion Some Progress Little Progress

2. Have you ever heard or seen these school board goals?
 Yes No
3. Did you know they were posted on the school district website under School Board?
 Yes No
4. Do you think it makes a difference if the school board has goals and does an annual self-evaluation?
 Yes No
5. Can you suggest another goal for the school board for the next school year?
6. Can you suggest something that should change NOW and not wait for a new school year?
7. Do you think school board members know what is happening on the classroom level?
 All do Some do None do
8. Do you ever see board members at events in your building or at school events at other locations?
 Frequently Sometimes Hardly Ever If hardly ever, what building/program? Give an example to support your answer.
9. Do you think the school board micro-manages the school district?
 Yes No If yes, give an example.

10. Do you think the school board allows too much autonomy to the district superintendent/program directors? In

other words, are his/her decisions accepted as fact and not adequately questioned?
 Yes No If yes, give an example.

11. Do you feel comfortable contacting board members (as a last resort) without fear of retaliation?
 Any Board Member Select Board Members No Board Members
12. Have you ever contacted a legislator for our area on an education matter?
 Yes No
13. Do you feel it is the responsibility of a school board member to contact a legislator on education matters?
 Yes No
14. Can you name all seven board members? Give it a try.
15. Can you identify the following: a. current board president, b. current vice-president, and c. current treasurer?

16. The school district has five strategic goals for the current school year. What is your opinion of how well our school district will meet them post-er?

	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress
STUDENT PERFORMANCE: The Camdenton School District develops and enhances quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
FACILITIES/SUPPORT/INSTRUCTIONAL RESOURCES: Our district provides and maintains appropriate instructional resources, support services, and functional and safe facilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
HIGH QUALITY STAFF: The Camdenton School District recruits, develops, and retains highly qualified staff for all LEA (local educational agency)/district mission goals and objectives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PARENT AND COMMUNITY DEVELOPMENT: Our school district promotes, facilitates, and enhances parent, student, and community involvement in LEA/District educational programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
EFFECTIVE GOVERNANCE: Our school board and superintendent work together in an efficient and effective manner providing leadership and direction to benefit the students, staff, and patrons of the district.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. What could our district have done to be better in the five areas above?

18. Is there anything else you would like to share with the school board?

Staff Survey - January 2016

Page 1 of 1

Staff Survey - January 2016
Staff survey regarding school board and district goals

The Camden School Board has seven goals for the current school year. Please complete the following survey to give us your opinion on how well the school board will meet these goals.

Board Goals	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress
1. Board Goals UPDATE					
a. Maintain financial resources to keep our district solvent	0	0	0	0	0
b. Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to	0	0	0	0	0
c. Become one of the top ten percent of Missouri school districts in relation to salary	0	0	0	0	0
d. Establish an Ozark Conference total compensation comparison document	0	0	0	0	0
e. Develop an activities calendar and have board members attend district events	0	0	0	0	0
f. Board action plan aligned with District goals and board goals will be achieved	0	0	0	0	0
g. The Board will perform annual self-evaluation and also will survey the staff regarding the performance of the Board at the end of January.	0	0	0	0	0

- Have you ever heard or seen these school board goals?
O Yes O No
- Have you ever heard or seen these school board goals?
O Yes O No
- Did you know they were posted on the school district website or in school board meeting?
O Yes O No
- Do you think it makes a difference if the school board has goals and does an annual self-evaluation?
O Yes O No

NOW OR IN THE FUTURE

- Can you suggest another goal for the school board for the next school year?
REMOVE
- Can you suggest something that should change NOW and not wait for a new school year?
REMOVE

- Do you think school board members know what's happening in the classroom?
O Yes O No
- Do you ever see board members at events in your building or at school events at other locations?
O Frequently O Sometimes O Hardly Ever O Never
- If you ever see board members at events in your building or at school events at other locations, do you ever see them at other locations?
O Yes O No

- Do you think the school board does micro-manages the school district?
O Yes O No
- Do you think the school board allows too much autonomy to the district superintendent/program director?
O Yes O No

other words, are his/her decisions accepted as fact and not adequately questioned?
O Yes (1 No)
O Yes (1 No)
O Yes (1 No)
O Yes (1 No)

- Do you feel comfortable contacting board members (as a last resort) without fear of retaliation?
O Yes O No
- How do you see ourselves as legislators for our area of education matter?
O Yes O No
- Do you feel it is the responsibility of a school board member to contact a legislator on education matters?
O Yes O No
- Can you name all seven board members? Give it a try.
REMOVE

15. Can you identify the following: a. current board president, b. current vice president, and c. current treasurer?
REMOVE

16. The school district has five strategic goals for the current school year. What is your opinion of how well our school district will meet these goals?
UPDATE

	Very Well	Satisfactorily	No Opinion	Some Progress	Little Progress
STUDENT PERFORMANCE: The Camden School District seeks and enhances quality educational/instructional programs for all students to meet their personal, academic, and career goals.	0	0	0	0	0
FACILITIES/SUPPORT/INSTRUCTIONAL RESOURCES: Our school district provides and maintains appropriate resources, support services, and functional and safe facilities.	0	0	0	0	0
HIGH QUALITY STAFF: The Camden School District recruits, attracts, develops, and retains highly qualified staff to carry out the LEA (local educational agency)/District mission.	0	0	0	0	0
PARENT AND COMMUNITY ENGAGEMENT: Our school district promotes, facilitates, and enhances parent, student, and community involvement in LEA/District educational programs.	0	0	0	0	0
LOCAL GOVERNANCE: Our school board and administration work together to ensure an effective manner providing leadership and representation to benefit the students, staff, and citizens of the district.	0	0	0	0	0

17. What could our district have done to be better in the five areas above?
REMOVE

18. Is there anything else you would like to share with the school board?
REMOVE

Expenditures for Hurricane Deck Elementary Construction
Monday, January 11, 2016

Invoice Date	Invoice No.	Vendor	Description of Work	Amount Invoiced	Amount Paid	Status
Architectural Services						
4/19/2013	30323	ACI-Belard	Complete Schematic Design	\$64,937.56	\$64,937.56	Paid
5/21/2013	30429	ACI-Belard	50% Design Development	\$46,958.37	\$46,958.37	Paid
6/22/2013	30525	ACI-Belard	90% Design Development	\$46,958.37	\$46,958.37	Paid
7/16/2013	30756	ACI-Belard	33% Construction Documents/Construction Expenses	\$103,124.36	\$103,124.36	Paid
8/22/2013	30857	ACI-Belard	33% Construction Documents/Construction Report	\$66,850.09	\$66,850.09	Paid
9/19/2013	31074	ACI-Belard	Structural Consultants/Reinforcements Spec Books	\$4,506.59	\$4,506.59	Paid
10/23/2013	31099	ACI-Belard	Reimburs for bidding documents	\$16,600.51	\$16,600.51	Paid
11/13/2013	31100	ACI-Belard	Bidding/Negotiation/Civil and Landscape Consultant	\$133,830.26	\$133,830.26	Paid
11/19/2013	31145	ACI-Belard	Site Plan/Contract Administration/Civil Engineer	\$7,270.68	\$7,270.68	Paid
1/9/2014	31245	ACI-Belard	Site Plan/Contract Administration/Civil Engineer	\$7,270.68	\$7,270.68	Paid
4/16/2014	31359	ACI-Belard	Contract Administration/Civil Engineer	\$8,053.62	\$8,053.62	Paid
5/19/2014	31619	ACI-Belard	Contract Administration/Civil Engineer	\$3,414.21	\$3,414.21	Paid
6/6/2014	31668	ACI-Belard	Contract Administration/Civil Engineer	\$10,242.62	\$10,242.62	Paid
7/8/2014	31889	ACI-Belard	Contract Administration/Civil Engineer	\$9,228.42	\$9,228.42	Paid
8/21/2014	31896	ACI-Belard	Contract Administration/Civil Engineer	\$11,664.56	\$11,664.56	Paid
9/15/2014	31945	ACI-Belard	Contract Administration/Civil Engineer	\$4,484.21	\$4,484.21	Paid
10/22/2014	32085	ACI-Belard	Contract Administration/Civil Engineer	\$2,275.18	\$2,275.18	Paid
11/20/2014	32369	ACI-Belard	Contract Administration/Civil Engineer	\$5,151.99	\$5,151.99	Paid
12/31/2014	32554	ACI-Belard	Contract Administration/Civil Engineer	\$5,684.34	\$5,684.34	Paid
1/19/2015	32789	ACI-Belard	Contract Administration/Civil Engineer	\$5,745.73	\$5,745.73	Paid
3/17/2015	32989	ACI-Belard	Contract Administration/Civil Engineer	\$3,410.61	\$3,410.61	Paid
Construction				\$516,715.64	\$507,986.77	
1/24/2013	1	Bales	Payment Application #1	\$61,232.58	\$61,232.58	Paid
1/27/2013	2	Bales	Payment Application #2	\$64,484.25	\$64,484.25	Paid
2/7/2013	3	Bales	Payment Application #3	\$38,768.73	\$38,768.73	Paid
3/27/2013	4	Bales	Payment Application #4	\$296,965.50	\$296,965.50	Paid
4/29/2013	5	Bales	Payment Application #5	\$1,106,523.15	\$1,106,523.15	Paid
5/22/2013	6	Bales	Payment Application #6	\$71,083.07	\$71,083.07	Paid
6/20/2013	7	Bales	Payment Application #7	\$82,811.20	\$82,811.20	Paid
7/19/2013	8	Bales	Payment Application #8	\$572,168.56	\$572,168.56	Paid
8/19/2013	9	Bales	Payment Application #9	\$246,334.62	\$246,334.62	Paid
9/25/2013	10	Bales	Payment Application #10	\$238,750.22	\$238,750.22	Paid
10/17/2013	11	Bales	Payment Application #11	\$45,087.46	\$45,087.46	Paid
11/29/2013	12	Bales	Payment Application #12	\$46,074.83	\$46,074.83	Paid
12/23/2013	13	Bales	Payment Application #13	\$57,230.59	\$57,230.59	Paid
1/22/2014	14	Bales	Payment Application #14	\$710,267.26	\$710,267.26	Paid
2/20/2014	15	Bales	Payment Application #15	\$717,607.45	\$717,607.45	Paid
3/18/2014	16	Bales	Payment Application #16	\$810,380.30	\$810,380.30	Paid
4/23/2014	17	Bales	Payment Application #17	\$994,504.91	\$994,504.91	Paid
5/20/2014	18	Bales	Payment Application #18	\$597,662.20	\$597,662.20	Paid
6/17/2014	19	Bales	Payment Application #19	\$484,383.38	\$484,383.38	Paid
7/15/2014	20	Bales	Payment Application #20	\$199,507.16	\$199,507.16	Paid
8/12/2014	21	Bales	Payment Application #21	\$390,748.86	\$390,748.86	Paid
9/9/2014	22	Bales	Payment Application #22	\$11,701,108.87	\$11,701,108.87	Paid
10/29/2014	23	Bales	Payment Application #23	\$12,637,467.10	\$12,637,467.10	Paid
11/27/2014	24	Bales	Payment Application #24	\$13,320,088.37	\$13,320,088.37	Paid
12/22/2014	25	Bales	Payment Application #25			Pending
Costs Outside Construction				\$507,986.77	\$507,986.77	
7/8/2013		DNR	Permit Fee	\$300.00	\$300.00	Paid
7/9/2013		Standard and localized testing services		\$5,000.00	\$5,000.00	Paid
7/10/2013		1600 Ridge Excavation		\$400.00	\$400.00	Paid
8/15/2013		1604 Ridge Excavation		\$400.00	\$400.00	Paid
10/9/2013		50 Fire Protection Building Permits		\$11,880.00	\$11,880.00	Paid
12/26/2013		Ridge Excavation		\$2,366.00	\$2,366.00	Paid
3/10/2014		11409 Palmetton Parcel Soil Testing		\$1,859.70	\$1,859.70	Paid
3/10/2014		11656 Palmetton Parcel Soil Testing		\$2,806.68	\$2,806.68	Paid
4/17/2014		Commerce Bank		\$89.33	\$89.33	Paid
4/17/2014		13751 Co-Mo Electric		\$33,800.00	\$33,800.00	Paid
4/17/2014		13757 Co-Mo Electric		\$89.33	\$89.33	Paid
4/17/2014		11859 Palmetton Parcel Materials Testing		\$5,510.00	\$5,510.00	Paid
6/25/2014		23277 Co-Mo Electric		\$2,518.73	\$2,518.73	Paid
6/25/2014		23295 Palmetton Parcel Materials Testing		\$7,788.21	\$7,788.21	Paid
7/25/2014		Clark Mountain		\$107,941.59	\$107,941.59	Paid
7/25/2014		Clark Mountain		\$11,400.00	\$11,400.00	Paid
8/12/2014		Clark Mountain		\$5,785.38	\$5,785.38	Paid
9/9/2014		12559 Palmetton Parcel Materials Testing		\$2,458.78	\$2,458.78	Paid
10/29/2014		13446 Palmetton Parcel Materials Testing		\$4,917.08	\$4,917.08	Paid
11/27/2014		13446 Palmetton Parcel Materials Testing		\$7,985.53	\$7,985.53	Paid
12/18/2014		13446 Palmetton Parcel Materials Testing		\$2,981.16	\$2,981.16	Paid
12/18/2014		13446 Palmetton Parcel Materials Testing		\$2,981.16	\$2,981.16	Paid
2/26/2015		135153 Missouri Bell Tele Center Hardware		\$13,296.00	\$13,296.00	Paid
Total				\$11,701,108.87	\$11,701,108.87	
Grand Total				\$11,701,108.87	\$11,701,108.87	

Grand Total \$14,177,473.39 \$14,177,484.39

Grand Total

Invoice Date	Invoice No.	Amount Invoiced	Amount Paid	Status
7/23/2014	141001148	\$1,484.00	\$1,484.00	Paid
8/12/2014	141001149	\$1,198.40	\$1,198.40	Paid
8/24/2014	141001150	\$867.80	\$867.80	Paid
8/24/2014	141001151	\$4,851.00	\$4,851.00	Paid
8/24/2014	141001152	\$352.75	\$352.75	Paid
8/24/2014	141001153	\$1,638.38	\$1,638.38	Paid
8/25/2014	141001154	\$1,195.00	\$1,195.00	Paid
8/25/2014	141001155	\$210.00	\$210.00	Paid
8/25/2014	141001156	\$480.00	\$480.00	Paid
10/31/2014	141001157	\$1,405.70	\$1,405.70	Paid
11/7/2014	141100114	\$1,800.02	\$1,800.02	Paid
		\$28,886.59	\$28,886.59	
9/11/2013	103203000	\$63,605.20	\$63,605.20	Paid
9/23/2014	103203000	\$1,842.00	\$1,842.00	Paid
10/20/2014	103203000	\$1,842.00	\$1,842.00	Paid
7/28/2014	103203000	\$41,525.10	\$41,525.10	Paid
8/14/2014	103203000	\$18,734.71	\$18,734.71	Paid
7/12/2015	103203000	\$3,150.00	\$3,150.00	Paid
7/12/2015	103203000	\$2,113.15	\$2,113.15	Paid
		\$24,086.05	\$24,086.05	
		\$288,374.87	\$288,374.87	

Grand Total

Grand Total

Invoice Date	Invoice No.	Amount Invoiced	Amount Paid	Status
7/31/2013	30656 ACI	\$2,981.13	\$2,981.13	Paid
11/11/2013	31089 ACI	\$844.18	\$844.18	Paid
2/19/2014	31346 ACI	\$5,194.00	\$5,194.00	Paid
4/7/2014	31426 ACI	\$1,184.00	\$1,184.00	Paid
8/12/2014	31898 ACI	\$2,184.00	\$2,184.00	Paid
9/15/2014	32039 ACI	\$338.80	\$338.80	Paid
3/28/2015	32797 ACI	\$2,925.00	\$2,925.00	Paid
5/27/2015	33157 ACI	\$987.60	\$987.60	Paid
11/23/2015	33832 ACI	\$971.84	\$971.84	Paid
		\$35,000.83	\$35,000.83	

Grand Total

Grand Total

Invoice Date	Invoice No.	Amount Invoiced	Amount Paid	Status
7/14/2013	103203000	\$94,757	\$94,757	Paid
9/9/2013	103203000	\$3,659.00	\$3,659.00	Paid
3/2/2014	103203000	\$1,905.77	\$1,905.77	Paid
4/11/2014	103203000	\$83.34	\$83.34	Paid
7/16/2014	103203000	\$388.52	\$388.52	Paid

Invoice Date	Invoice No.	Vendor	Description of Work	Amount Invoiced	Amount Paid	Status
Architectural Services						
7/31/2013	30656 ACI	Smart Formal	Schematic Design, Design Development, Construction Documents, Bidding Documents	\$2,981.13	\$2,981.13	Paid
11/11/2013	31089 ACI	Bond Rating Services	Schematic Design, Design Development, Construction Documents, Bidding Documents	\$844.18	\$844.18	Paid
2/19/2014	31346 ACI	Graphic Services	Schematic Design, Design Development, Construction Documents, Bidding Documents	\$5,194.00	\$5,194.00	Paid
4/7/2014	31426 ACI	Graphic Services	Schematic Design, Design Development, Construction Documents, Bidding Documents	\$1,184.00	\$1,184.00	Paid
8/12/2014	31898 ACI	Graphic Services	Schematic Design, Design Development, Construction Documents, Bidding Documents	\$2,184.00	\$2,184.00	Paid
9/15/2014	32039 ACI	Contract Administration	Contract Administration	\$338.80	\$338.80	Paid
3/28/2015	32797 ACI	Contract Administration	Contract Administration	\$2,925.00	\$2,925.00	Paid
5/27/2015	33157 ACI	Bidding Documents	Bidding Documents	\$987.60	\$987.60	Paid
11/23/2015	33832 ACI	Contract Administration	Contract Administration	\$971.84	\$971.84	Paid
				\$35,000.83	\$35,000.83	
Costs Outside Construction Contract						
7/14/2013	103203000	Smart Formal	Blue Prints for Secure Entry Middle School and Dogwood	\$94,757	\$94,757	Paid
9/9/2013	103203000	Graphic Services	Bond Rating Services	\$3,659.00	\$3,659.00	Paid
3/2/2014	103203000	Graphic Services	Blue Prints for Secure Entry at Hawthorn and OBI	\$1,905.77	\$1,905.77	Paid
4/11/2014	103203000	Commerce Bank	Acceptance and set up fee	\$83.34	\$83.34	Paid
7/16/2014	103203000	Lowe's	Crut, Sealer, Mortar	\$388.52	\$388.52	Paid

Grand Total

Grand Total

Invoice Date	Invoice No.	Amount Invoiced	Amount Paid	Status
9/11/2013	103203000	\$63,605.20	\$63,605.20	Paid
9/23/2014	103203000	\$1,842.00	\$1,842.00	Paid
10/20/2014	103203000	\$1,842.00	\$1,842.00	Paid
7/28/2014	103203000	\$41,525.10	\$41,525.10	Paid
8/14/2014	103203000	\$18,734.71	\$18,734.71	Paid
7/12/2015	103203000	\$3,150.00	\$3,150.00	Paid
7/12/2015	103203000	\$2,113.15	\$2,113.15	Paid
		\$24,086.05	\$24,086.05	
		\$288,374.87	\$288,374.87	

DREDGING, INC. DBA SCOTT'S CONCRETE
 PHONE: 573-346-2450
 #210 GOBBLER ROAD
 CAMDENTON MISSOURI 65020

Invoice

32820
18464

Bill To: CAMDENTON R-III SCHOOLS - IN HOUSE
 P.O. BOX 1409
 ATT: DONNA WILLCUT
 CAMDENTON MO 65020

Ship To: CAMDENTON R-III SCHOOLS - IN HOUSE
 Osage Beach, MO
 404-4001-6521-000-406

12/30/2015	12/30/2015	O.B. CAFETERIA		
1.00	HR	BURNISH CAFETERIA AND SEAL	\$3,715.80	
3.00	EA	SKD LYTHIC SPD PROTECTOR - 2 PART	\$413.40	\$3,715.80
		LYTHIC SPD PROTECTOR - 2 PART		\$1,240.20

Payment/Terms: Net 10 EOM Due by 1/10/2016	Subtotal	\$4,556.00
	5.475% Tax	
	Freight Charges	
Received By: X		\$4,556.00

15 Harvest Rd
 Camdenon, MO 65020
 573-873-5599
 Fax # 573-873-3929
 www.missouribel.com
 Bill To
 Camdenon R-III Schools
 Att: Accounts Payable
 P.O. Box 1409
 Camdenon, MO 65020-1409



Invoice

Date	12/21/2015	Invoice #	129896
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404-4001-6521-000-406
 DEC 22 2016
 (01)

Item	Description	Qty	Rate	Amount
TC	Installed blank plate covers. Osage Beach Elementary. 11-18-15			
Labor	Trip Charge	1	30.00	30.00
Fastenings	Labor	1	55.00	55.00
Fastenings	Reducer Plates	6	4.00	24.00
Fastenings	Double Gauge Blank plate	6	4.00	24.00

Subtotal	\$133.00
Sales Tax	\$0.00
Total	\$133.00

Please put INVOICE #'s on checks.
 Thank you - Your business is Appreciated.

Invoices left unpaid for over 45 days are automatically submitted to collections

Camdenton R-III School District

Board of Education Worksession

Board Room, Administration Building

February 3, 2016

3:30-4:00 p.m.

*Meet with Advanced Team
to review their exit findings.*



No action to be taken.

MSBA Conferences

- **Legislative Forum Feb 16, 2016**

Meet with legislators at the Capitol and join other school board members and administrators to learn more about legislation likely to impact schools. MSBA's advocacy staff, guest speakers from the General Assembly and educational community will discuss the latest education issues being debated in Jefferson City and highlight the bills to watch during the legislative session.

Registration - \$75, includes lunch

Tentative Schedule

8:00 - 9:00 am Registration

9:00 - 11:30 am General Session

12:00 - 1:30 pm Lunch

1:00 - 3:00 pm Capitol Visits

3:00 - 4:00 pm MSBA Open House
